



# YOUTH INVOLVEMENT AT WORLD AND REGIONAL LEVELS REPORT 2017-2020



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World Scout Bureau Global Support Centre  
Kuala Lumpur

Suite 3, Level 17  
Menara Sentral Vista  
150 Jalan Sultan Abdul Samad  
Brickfields, 50470 Kuala Lumpur  
MALAYSIA a  
Tel.: + 60 3 2276 9000  
Fax: + 60 3 2276 9089  
worldbureau@scout.org  
scout.org

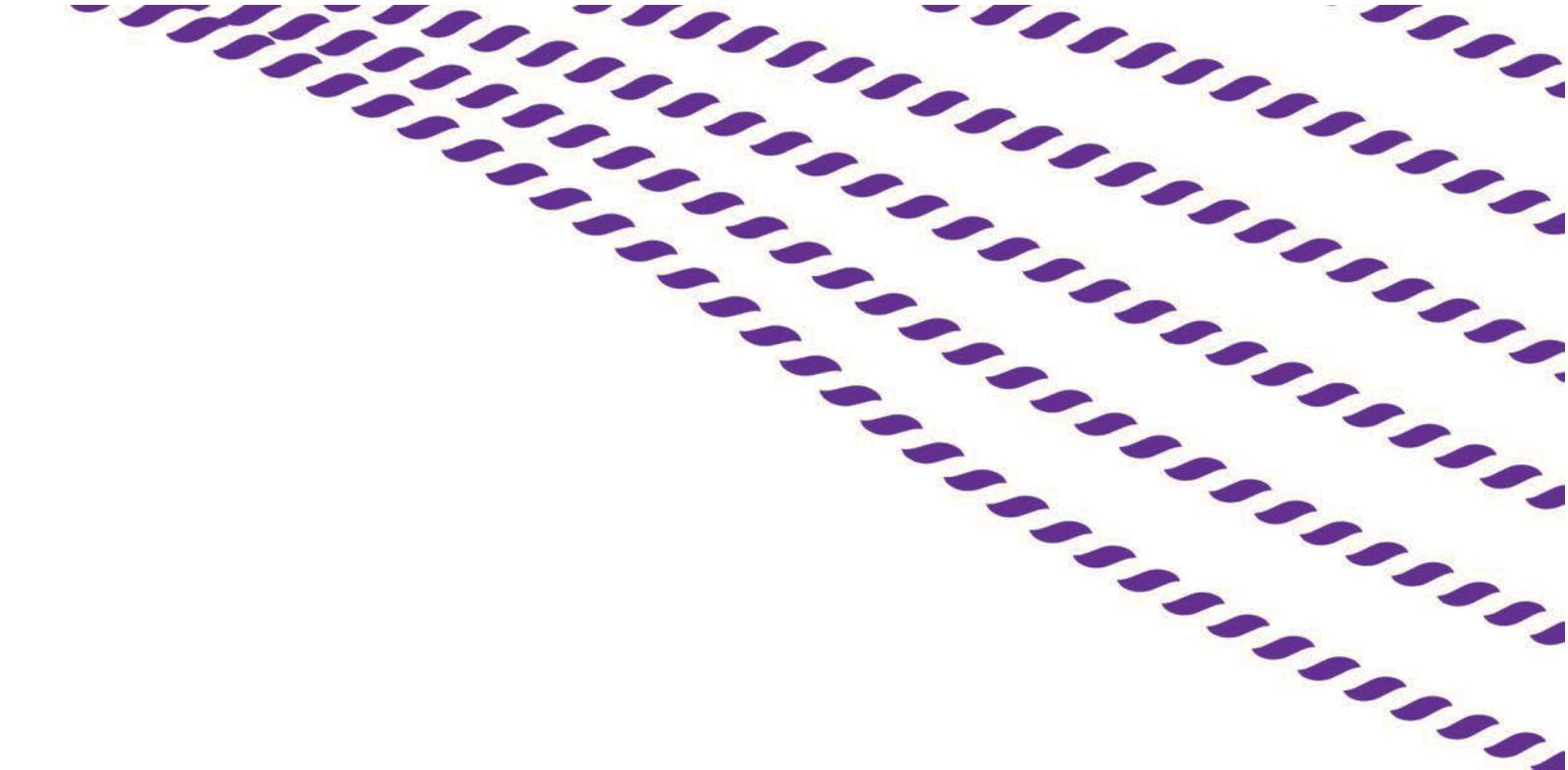
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**YOUTH INVOLVEMENT AT  
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## Introduction

Within the World Scout Youth Involvement Policy approved in 2014, a framework for the strategy of Youth Involvement is presented as an annex. It establishes indicators of success to be achieved by 2020. These indicators cover four topics and are presented within the three areas of youth involvement; the Unit, the Community and the Institutional level.

Following the previous two reports - 2011-2014 and 2014-2017 - this report presents the progress achieved on Youth Involvement during the 2017-2020 triennium.

## Breakdown of the report

This report is broken down into four sections.

**Section 1** is dedicated to present the 2017-2020 Youth Engagement report, including the Youth Engagement Unit main achievements regarding the implementation of the World Scout Youth Involvement Policy and key successes in this area.

In **section 2**, detailed data on Youth Involvement across the regions and world level are shared, following the consistent data collection done over the past three triennia based on the eighteen criteria in the Youth Involvement policy.

Additional data on Youth Involvement in NSAs and NSOs are equally available in **section 3** which presents results relevant to Youth Involvement of NSAs/NSOs that were assessed using the Global Support Assessment Tool (GSAT), and in **section 4**, in which were compiled their reviews regarding the 2017 - 2020 Triennial Plan and the progress recorded in the area of Youth Involvement recorded between January and March 2020.

## Note on terminology

In this report, you will see the terms Youth involvement and Youth Engagement coexist. Based on the World Scout Youth Involvement Policy, Youth Involvement denotes a first level of youth participation: they are involved in projects and decisions. Youth Engagement denotes the next level: one where youth are not only involved, but thrived and push forward the projects.

Youth Involvement was used up until the 2017-2020 triennium, when it was changed to Youth Engagement with the new team entitled the Youth Engagement Unit.

Across the content, Youth Involvement was used primarily in an effort to stay in line with the initial resolution 2011-08.

# Section 1 - Youth Engagement report for the 2017-2020 triennium

## Introduction

The Youth Engagement Unit was established in the beginning of the 2017-2020 triennium, as part of the Educational Methods Workstream. It aimed at ensuring greater youth engagement in NSO decision making bodies at all levels. In addition to this work, more efforts were done across the Operational Framework to strengthen youth involvement at all levels and in all aspects.

## Main activities and events

The team was able to connect and provide insights related to youth engagement in different occasions including:

- **Meetings:** The team had its first YE unit meeting in 2018 in Cairo and its second physical meeting scheduled in June 2020 in Lisbon cancelled due to the Pandemic. The workflow was, of course, maintained via virtual meetings and world events meetings.
- **Arab Educational Methods Forum 2019 - Jordan:** Different sessions were delivered to promote the World Scout Youth Involvement Policy and the YE Self-Assessment Tool, in order to support NSOs to identify areas for improvement regarding Youth Engagement in the Youth Programme.
- **World Scout Jamboree 2019:** The team hosted a "Youth Engagement" station within the Better World Frame work tent. It has offered a series of interactive activities that helped explain the ladder of youth engagement but also provided an opportunity to conduct surveys that helped capture qualitative inputs from young participants.
- **Arab Scout Conference in Sharm El Sheikh 2019:** The WOSM Service on Youth Engagement was promoted during the Arab region Scout conference which enabled more NSOs from the region to ask questions and access to the service.
- **JOTA JOTI - October 2019:** A Webinar on "Youth Involvement" was delivered in different languages during the 62nd edition of JOTA/JOTI and aimed to promote the discussion about youth involvement in decision making.

## Key successes in the area of Youth Involvement

- Continuous support to the implementation of the World Scout Youth Involvement Policy;
- Development of an e-learning course on Intergenerational Dialogue, available now on the WOSM Service Platform;
- A total of 24 NSOs and NSAs have requested support from the WOSM Youth Engagement service area to develop a National Youth Involvement National Policy, deliver an event to promote Youth Engagement, organising a leadership training or a National Youth Forum;
- At World level the Operational Framework in 2017-2020 and 2020-2021 had 35% and 33% respectively, of all members of working groups/task forces under the age of 30 years old;
- The level of Youth Engagement within the development of the Youth Programme was strongly reinforced in the new resource called GPS - The Guide to Youth Programme in Scouting, aimed to support NSO to review their Youth Programme;

- The training and briefing of twelve young people as Youth Representatives of WOSM have been established, with a mandate to represent our Movement externally in advocacy processes and public platforms;
- Significant changes in the way Youth Advisors are being included in Regional Committee and/or Sub-Committee/Work Streams (for example the Arab Scout Youth Forum Planning Committee members are now Regional Youth Advisors, upon their election in the Arab Scout Youth forum and are attending the Regional Committee meetings);
- Supporting Youth Engagement Consultants training sessions in Interamerica, Arab Region and Asia Pacific regions;
- Support the renewing of designing of NSO's Youth Programme in Eurasia, with the emphases of improving youth engagement through the Scout Method (Ukraine, Armenia, Azerbaijan and Georgia);
- Development of the first draft of the "Guidelines for Organising National Youth Forums", aiming to launch successful youth forums at the national level;
- Support regional Youth engagement related events, such as the Regional Youth Forums;
- Youth Engagement Strategy Report: The team worked on the development of the YE Strategy report for the 2017-2020 triennium as part of the Framework for YI Strategy 2011-2020, by conducting the WOSM Regional Survey and the NSOs and NSAs Survey, in order to collect relevant data to measure the progress achieved and best practices from the NSOs.

## Reporting on key performance indicator in the Triennial Plan 2017-2020 related to Youth Involvement

<i>Objective</i>	<i>KPI</i>	<i>Key achievements per objective</i>
<b>1. Ensure greater youth<sup>1</sup> engagement in NSO decision-making bodies at all levels.</b>	30 NSOs will have a young person under 30 as a voting member on their national board.	<ul style="list-style-type: none"> <li>• 48 NSOs have more than 3 voting Board members below 30 years old.</li> <li>• 14 NSOs have 3 voting Board members below 30 years old</li> <li>• 22 NSOs have 2 voting Board members below 30 years old</li> <li>• 25 NSOs have 1 voting Board members below 30 years old</li> </ul>

Moreover, 24 NSOs have requested support from the WOSM Youth Engagement service area to develop a National Youth Involvement National Policy, deliver an event to promote Youth Engagement, organising a leadership training or a National Youth Forum. These Services are part of WOSM's effort to strengthen youth involvement at the National level and as such contribute to this objective and KPI.

<sup>1</sup> This objective is under the strategic priority "Diversity and Inclusion" in the Triennial Plan 2017-2020.

## Section 2 - Youth Involvement Success Indicators - World and Regional Reports 2017-2020<sup>2</sup>

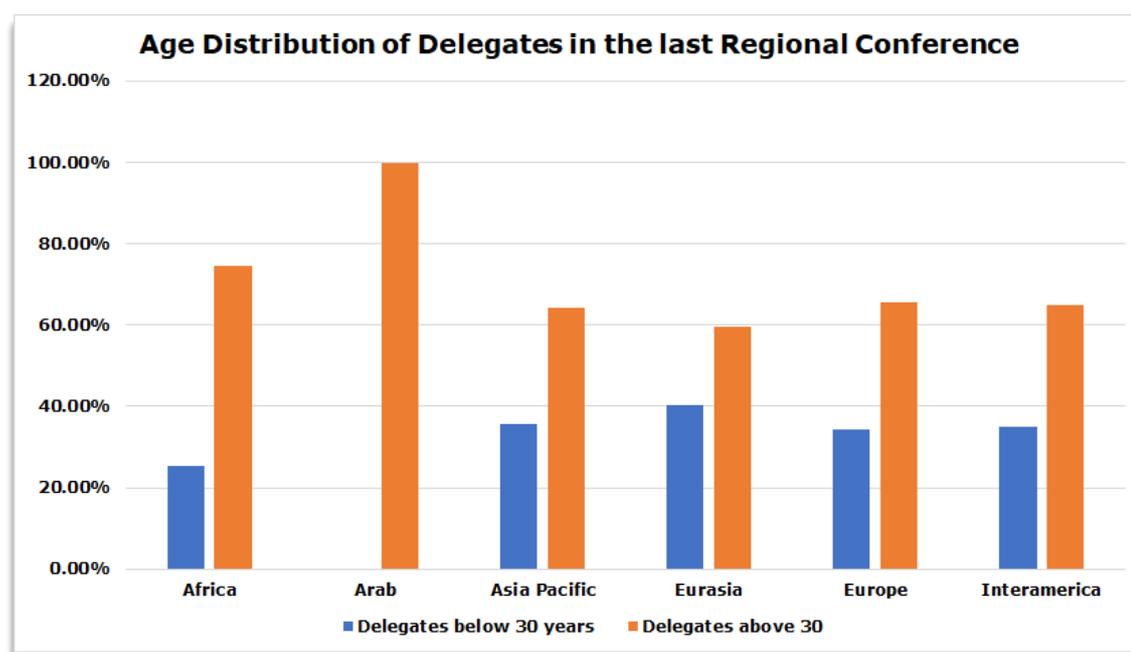
### 1. Policies and structures

#### a. Young people in top decision-making bodies

**Question** What was the age distribution of delegates at the last Regional Scout Conference?

**Target** 30% of delegates were below 30 years

WOSM Regions	Delegates below 30 years	Delegates above 30
Africa	45 (25.4%)	132 (74.6%)
Arab	0 (0.0%)	273 (100.0%)
Asia Pacific	250 (35.7%)	450 (64.3%)
Eurasia	40 (40.4%)	59 (59.6%)
Europe	115 (34.5%)	218 (65.5%)
Interamerica	48 (35.0%)	89 (65.0%)
<b>Global average</b>	<b>28.5%</b>	<b>71.5%</b>



The target was not achieved on a global average but when considered as a region, was partially achieved. Four out of six Regions met the target of having at least 30% delegates to the last Regional Scout Conference under 30, i.e. Eurasia with 40.4%, Asia Pacific with 35.7%, Interamerica with 35.0% and Europe with 34.5%. They were followed by Africa with 25.4% and Arab with 0.0%.

At the World level, the target was achieved at the 41th World Scout Conference, with 162 out of 526 delegates being under the age of 30, equivalent to 30.7%

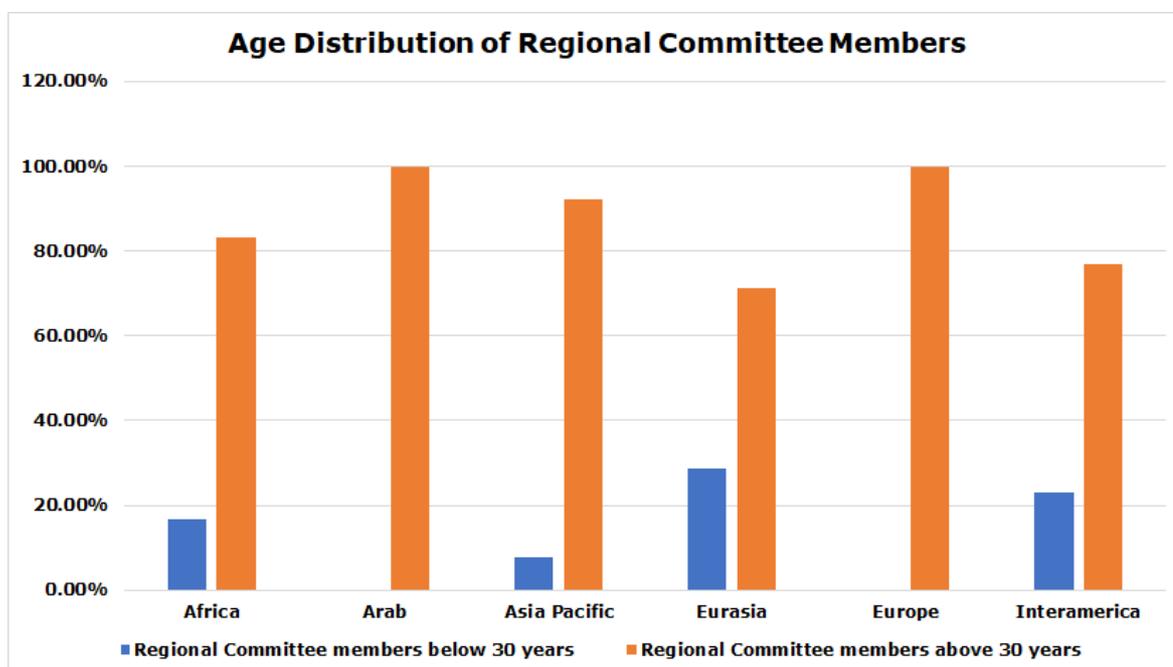
<sup>2</sup> These success indicators are responding to the Youth Involvement strategy 2011-2020. Refer to the annex of the [World Scout Youth Involvement Policy](#).

## b. Young people in executive bodies

**Question** What is the age distribution of the current Regional Scout Committee Members (Elected and Ex-Officio)?

**Target** 30% of committee members were below 30 years

<b>WOSM Regions</b>	<b>Regional Committee members below 30 years<sup>3</sup></b>	<b>Regional Committee members above 30 years</b>
Africa	2 (16.7%)	10 (83.3%)
Arab	0 (0.0%)	8 (100.0%)
Asia Pacific	1 (7.7%)	12 (92.3%)
Eurasia	2 (28.6%)	5 (71.4%)
Europe	0 (0.0%)	6 (100.0%)
Interamerica	3 (23.1%)	10 (76.9%)
<b>Global average</b>	<b>12.7%</b>	<b>87.3%</b>



The target was not achieved. None of the Regions met the target of 30% of members of their executive bodies (Regional Committees) being under 30. In this triennium the following results were reported: Eurasia with 28.6%, Interamerica 23.1%, Africa with 16.7% and Asia Pacific with 7.7%. They were followed by both Europe and Arab with 0.0%.

At World level, in the last triennium 4 of the 21 members of the executive body (World Scout Committee) were under the age of 30 at the time of election or appointment. As such, the KPI stands at 19.04% and the target of 30% was not achieved.

The 21 Members of the World Scout Committee include, as per the WOSM Constitution, the 12 Voting Members, 6 Regional Chairpersons, the Secretary General, the Treasurer and the representative of the World Scout Foundation Board.

The World Scout Committee has considered itself since the 2014-2017 triennium as a team of 27 (including the 6 Youth Advisors) governing the World Organization of the Scout Movement.

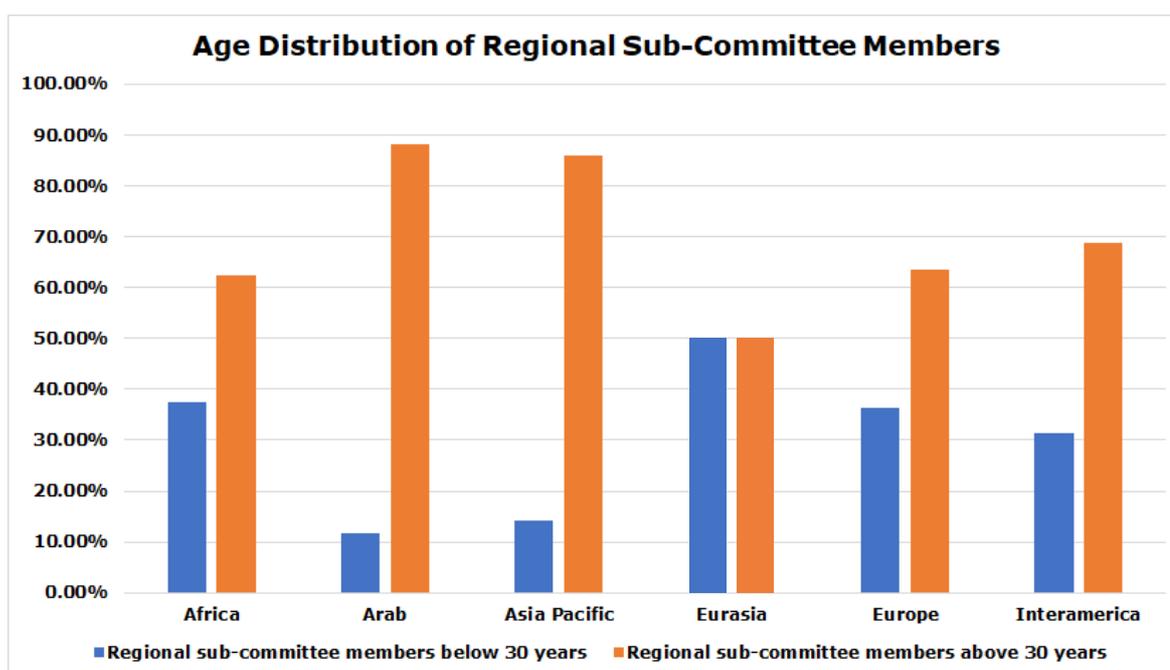
<sup>3</sup> For the purpose of measurement of this indicator, the age of 30 is considered at the moment of election.

### c. Young people in working subcommittees and teams

**Question** What is the age distribution of the regional sub-committee members (task forces and working groups)?

**Target** 30% of members were below 30 years

<b>WOSM Regions</b>	<b>Regional sub-committee members below 30 years</b>	<b>Regional sub-committee members above 30 years</b>
Africa	15 (37.5%)	25 (62.5%)
Arab	8 (11.8%)	60 (88.2%)
Asia Pacific	10 (14.1%)	61 (85.9%)
Eurasia	6 (50%)	6 (50%)
Europe	27 (36.5%)	47 (63.5%)
Interamerica	20 (31.3%)	44 (68.8%)
<b>Global average</b>	<b>30.2%</b>	<b>69.8%</b>



The target was achieved as a global average of all 6 Regions. Four of six Regions met the target of 30%, i.e. Eurasia with 50%, Africa with 37.5%, Europe with 36.5%, Interamerica with 31.3%. They were followed by Asia Pacific with 14.1% and Arab with 11.8%.

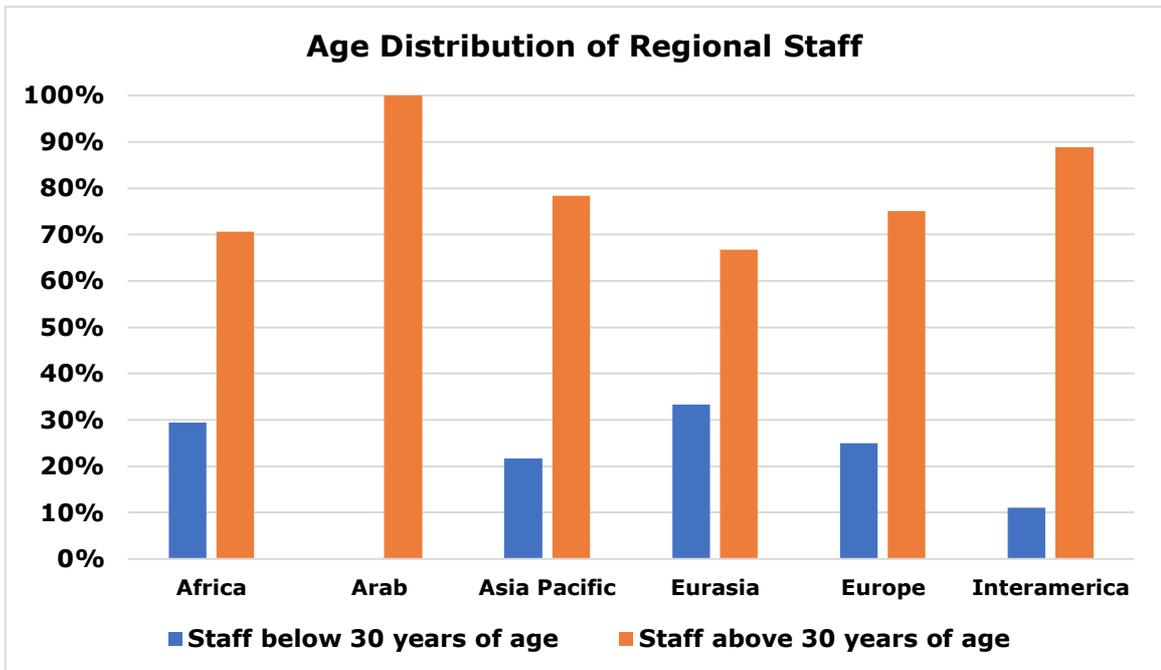
At the **World level** a quota system was implemented during the appointment of members to working groups of the World level Operational Framework in 2017-2020 and 2020-2021 and the target was achieved with 35% and 33% respectively, of all members of working groups/task forces under the age of 30 years old.

d. Young people working as professional scouts

**Question** What is the age distribution of regional staff (paid) working in the regional office?

**Target** 30% of staff were below 30 years

<b>WOSM Regions</b>	<b>Staff below 30 years of age</b>	<b>Staff above 30 years of age</b>
Africa	5 (29.4%)	12 (70.6%)
Arab	0 (0.0%)	12 (100.0%)
Asia Pacific	5 (21.7%)	18 (78.3%)
Eurasia	1 (33.3%)	2 (66.7%)
Europe	3 (25%)	9 (75%)
Interamerica	1 (11%)	8 (88.9%)
<b>Global average</b>	<b>20 %</b>	<b>80 %</b>



The target was partially achieved. One Region met the target of 30% of regional staff (paid) working in the regional office below 30 years (Eurasia) and two other regions were close (Asia Pacific and Europe).

At the **World level** in the Global Support Centre, the target was close to be achieved, as 17 out of 61 employees employed during the triennium were under the age of 30, which is equivalent to 27.8%. Additionally, 14 interns under the age of 30 worked at the Global Support Centre in the same period of time.

## e. Youth structures & systems

**Question** Do structures/systems aimed at fostering Youth Involvement in decision-making exist?

**Target** Yes

WOSM Regions	Existence of systems and structures	Which of these Youth Involvement Structures exist in the Region?					
		Regional Scout Youth Forum	Youth Advisor System <sup>4</sup>	Youth Networks	Quota System	Job Shadowing System	Others
Africa	Yes	Yes	Yes	No	No	No	No
Arab	Yes	Yes	Yes	No	No	No	No
Asia Pacific	Yes	Yes	Yes	Yes	No	No	No
Eurasia	Yes	Yes	Yes	No	No	No	Excel Scout training for preparing young people to take over leadership roles in NSOs
Europe	No	N/A	N/A	N/A	N/A	N/A	N/A
Interamerica	Yes	Yes	Yes	Yes	No	No	Capacity building (Interamerica Leadership Training - ILT)

Almost all the regions have existing systems or structures, Regional Scout Youth Forums and the implementation of the Youth Advisor system except for Europe. Structures such as young adult member groups and Youth Networks are not widely used in the regions, except for Asia Pacific and Interamerica.

For Europe, the Region emphasises that young people are involved de facto in their working groups and decision making bodies that therefore, the youth advisor systems at regional level are not necessary. They use other capacity building tools, such as the Agora event.

Finally the quota system and the job shadowing model is not very common among the regions.

At World level, the structures and systems put in place to support Youth Involvement in decision making were: the World Scout Youth Forum organised every three years, the Youth Advisors system and the youth network managed by the Youth Advisors, the existing quota system for young people under 30 years to become a member of the working groups under the Operational Framework, and the WOSM Youth Representatives.

<sup>4</sup> In the Asia-Pacific Region, the Youth Advisor System is called "Regional Youth Representatives". The objectives of this group are considered similar by the Region to the Youth Advisor System

f. Manpower to support youth work and youth structures

**Question** Do people who facilitate the work of young people exist in the region?

**Target** Yes

<b>WOSM Regions</b>	<i>Existence of people who facilitate the work of young people in the region</i>	<b>Responsible Persons</b>			
		<i>Regional Youth Programme Director</i>	<i>Regional Youth Programme Manager</i>	<i>Regional Committee Member responsible for Youth Involvement</i>	<i>Others</i>
<i>Africa</i>	Yes	Yes	No	Yes	Youth Engagement Workstream
<i>Arab</i>	Yes	Yes	No	No	
<i>Asia Pacific</i>	Yes	Yes	No	Yes	
<i>Eurasia</i>	Yes	Yes	No	No	Regional Director
<i>Europe</i>	No	N/A	N/A	N/A	N/A
<i>Interamerica</i>	Yes	Yes	No	No	

The target was achieved with every Region having various people to facilitate the work of youth members and structures and the most common person responsible for this area is the Youth Programme Director.

At World level, the Youth Programme Director is responsible for supporting the Youth Engagement Unit and other youth structures. The Senior Manager, Educational Initiatives and Messengers of Peace Networks supports the world initiatives under the Better World Framework that aim to strengthen youth-led efforts in developing community projects to achieve the SDGs. The Director of World Events helps ensure the participation of young people in the organisation of Scout events.

### g. Budget to support young people's participation

**Question** Does a dedicated budget line or funds aimed at fostering youth Involvement in decision-making exist?

<b>WOSM Regions</b>	<b>Existence of a dedicated budget line or funds aimed at fostering youth involvement in decision-making</b>	<b>Percentage of Budget Available or justification for non-availability</b>
<i>Africa</i>	No	Budget Limitations
<i>Arab</i>	No	Because the previous budget was not made by the new regional director. Instead, we did a MOP project to support youth involvement and the participation of the Arab scout Youth Advisors in the meeting of the Arab Scout Committee
<i>Asia Pacific</i>	Yes	The Asia-Pacific Regional established the APR Youth Fund to ensure that Regional Youth Representatives are able to attend meetings to carry out their responsibilities as members of the sub-committee/workstreams
<i>Eurasia</i>	N/A	N/A
<i>Europe</i>	N/A	N/A
<i>Interamerica</i>	Yes	6% of the operating budget, does not consider fixed costs or staff salaries

The target was partially achieved with only two regions with a dedicated budget or fund aimed at fostering Youth Involvement in decision-making.

At World level, funds are allocated for the Youth Advisors, interns, and Youth Representatives, for the implementation of the World Scout Youth Involvement Policy, and for the Youth Engagement Unit under the Scouting Development budget.

At World Level, the Solidarity Programmes for the World Scout Conference are only accessible for young people under the age of 30.

Youth Involvement represented approximately 5% of the total operational expenditures of the Global Support Centre over the 2017-2020 period.

## 2. Programme Support

### a. Youth Involvement and Programme

**Question** Do existing Regional Youth Programme elements/activities specifically address Youth Involvement?

<b>Target</b>	Yes	
<b>WOSM Regions</b>	<b>Existence of Regional Youth Programme elements/activities that specifically address Youth Involvement</b>	<b>Example(s) of Programmes/activities that addresses Youth Involvement in the Region</b>
Africa	Yes	International Leadership Trainings (ILT), Regional Youth Forums, Zonal Youth Forums, Youth Mentorship Programme
Arab	Yes	Work occurs to accelerate and urge the NSOs to organize a National Youth forum to be the base of youth involvement in their countries. The Arab scout youth advisors and other youth volunteers are involved in all events or initiatives that are launched in all levels of planning, execution and evaluation.
Asia Pacific	Yes	The APR Plan has an action step that is tasked to the Regional Youth Representatives. This task is carried out by these young people as a group/team. Each member of the Regional Youth Representative is also assigned to one sub-committee/workstream.
Eurasia	Yes	The Youth Programme activity planning is centred around Programme Cycle Management which involves Scouts in all decision-making matters. The Regional Committee has decided on a working method to make decisions by consensus as much as possible, in order to ensure that the Youth Advisors have maximum possibilities to contribute to decision making in the governance body.
Europe	Yes	Youth Delegates, Agora, Young Representatives (External Relations), Young Spokespersons' Programme
Interamerica	Yes	Interamerican Leadership Training, National Leadership Trainings, Interamerican Youth Forum, Interamerican Youth Network meetings, Financial support to ensure youth participation in regional and international events (both WSB-ISC budget and from the Interamerican Scout Foundation), Interamerican Youth Involvement Policy Support documents (Youth Involvement in the Interamerican Scout Region, Guidelines for the National Youth Networks)

The target was achieved. All Regions have included Youth Involvement as part of their plan and a significant amount of events have been put in place to include involve young people

At the World level the main elements and activities addressing Youth Involvement within the Youth Programme are the World Scout Youth Involvement Policy, the World Scout Youth Forum, the initiatives under the Better World Framework (e.g. Earth Tribe, Scouts of the World Award, Messengers of Peace, Dialogue for Peace) and JOTA/JOTI.

In this triennium, a specific activity called Youth Dialogues was implemented to capture the main challenges young people experienced with COVID-19.

## b. Support and resources

**Question** *Do tools/procedures to enhance and support young people's involvement in decision-making exist at the Regional level?*

<b>Target</b>	Yes
---------------	-----

<b>WOSM Regions</b>	<b>Existence of tools/procedures to enhance and support young people's involvement in decision-making at the Regional level</b>	<b>Specific Guidelines for young people</b>	<b>Specific training</b>	<b>Specific Guidelines for adult leaders</b>	<b>Session Plans</b>	<b>Others</b>
<i>Africa</i>	Yes	Yes	Yes	No	No	No
<i>Arab</i>	Yes	No	Yes	No	Yes	No
<i>Asia Pacific</i>	Yes	Yes	No	Yes	No	No
<i>Eurasia</i>	Yes	Yes	Yes	No	No	No
<i>Europe</i>	Yes	No	No	No	No	No
<i>Interamerica</i>	Yes	Yes	Yes	No	No	Interamerica Youth Involvement Policy

The target was successfully achieved as all the regions have tools and procedures to support young people's involvement in decision making at the regional level. Four out of six regions including Africa, Asia Pacific and Interamerica developed specific guidelines for young people.

In the last triennium the tools/procedures developed at World level to support young people's involvement in decision making are the following:

1. National Scout Youth Forum Guidelines
2. Developing Leadership in the Youth Programme
3. Intergenerational Dialogue e-learning
4. GPS - The Guide to Youth Programme in Scouting

Moreover, the most significant resource is the World Scout Youth Involvement Policy, which is complemented by a range of materials such as presentations, infographics, and videos.

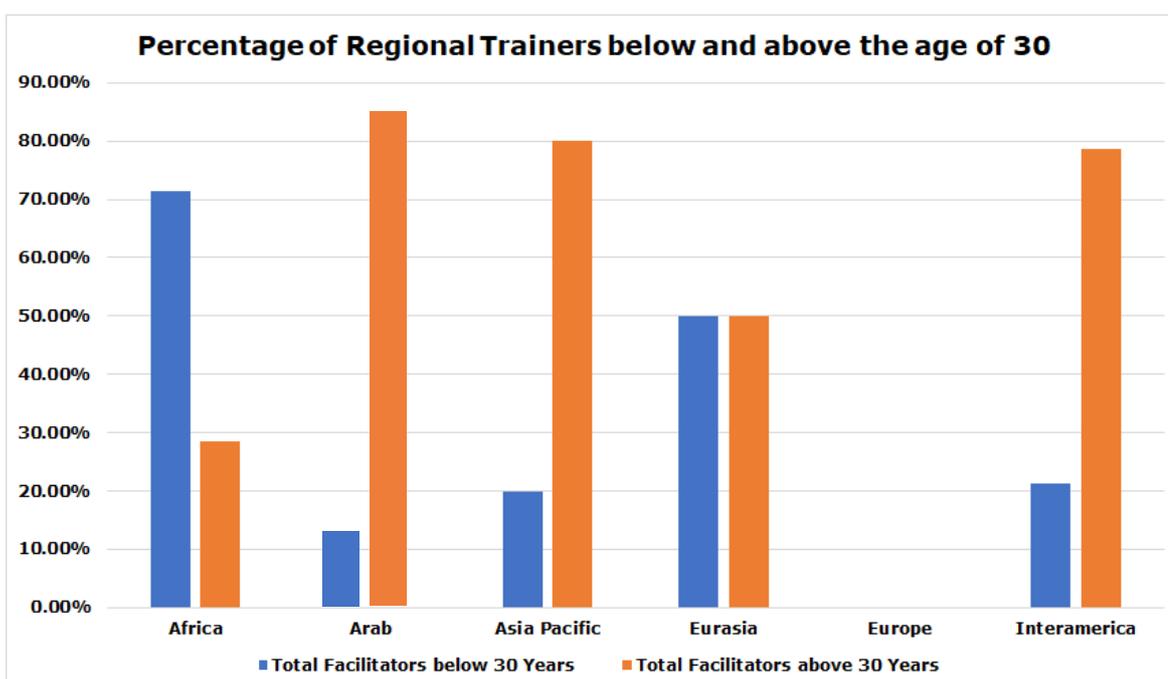
The Youth Engagement WOSM Service provides also an unique space to share other resources and best practices in this area.

### c. Youth Involvement and training

**Question** *Is Youth Involvement part of the content in regular training courses at the Regional level?*

**Target** Yes

<b>WOSM Regions</b>	<b>Youth Involvement is part of the content in regular training courses at the Regional level</b>	<b>Total Facilitators below 30 Years</b>	<b>Total Facilitators above 30 Years</b>
<i>Africa</i>	Yes	50 (71.4%)	20 (28.6%)
<i>Arab</i>	Yes	12 (13.8 %)	75 (86.2 %)
<i>Asia Pacific</i>	Yes	10 (20.0%)	40 (80.0%)
<i>Eurasia</i>	Yes	5 (50.0%)	5 (50.0%)
<i>Europe</i>	Yes	Not available	Not available
<i>Interamerica</i>	Yes	6 (21.4%)	22 (78.6%)
<b>Global average</b>		<b>35.3 %</b>	<b>64.7%</b>



The target was achieved on a global average of four of the regions that have included Youth Involvement as part of the content in regional training courses. The Europe Region does not have accurate data to share on the follow up question to identify the number of facilitators, but they confirmed the existence of young facilitators under 30 years.

At World level, Youth Involvement is one of the criteria in the attraction and recruitment process of WOSM volunteers. It is also one of the criteria in the NSO Adults in Scouting self-assessment tool as well as the WSC induction. Starting in the 2017-2020 triennium, 42 out of 236 volunteer consultants trained were young people under 30, representing 18%.

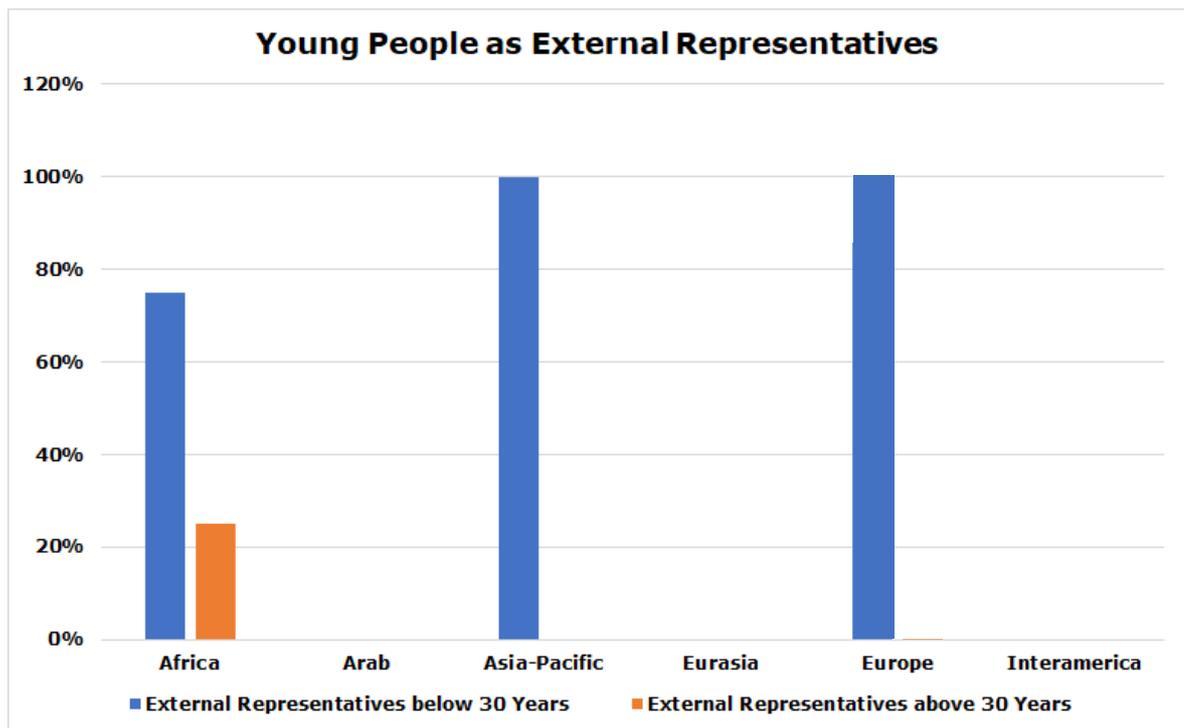
### 3. Communications

#### a. Young people as external representatives

**Question** What is the age distribution of external representatives at the Regional level?

**Target** 30% of representatives were below 30 years

<b>WOSM Regions</b>	<b>External Representatives below 30 Years</b>	<b>External Representatives above 30 Years</b>
Africa	30 (75.0%)	10 (25.0%)
Arab	0	0
Asia Pacific	6 <sup>5</sup> (100.0%)	0 (0.0%)
Eurasia	0	0
Europe	10 (100.0%)	0 (0.0%)
Interamerica	0	0
<b>Global average</b>	<b>91.7%</b>	<b>8.3 %</b>



The target was achieved in all three regions that have External Representatives. On average, 86.9% of the External Representatives in the examined regions (Africa, Asia Pacific and Europe) are below 30 years old. However, the Arab, Eurasia and Interamerica Region have not yet included the External Representatives model.

At World level, 100% of volunteer delegates to United Nations events and other international meetings on themes like climate change and youth leadership were under the age of 30. 4 out of a total of 6 staff representatives were under the age of 30, representing 66.6%.

<sup>5</sup> In the Asia-Pacific Region, the 6 Regional Youth Representatives take up the responsibility of external representative for the Asia-Pacific Region as part of their role description.

## b. Youth-friendly channels of communication

**Question** What are the top channels of communication that are used by the region when aiming to reach young people (Scouts and Non-Scouts)?

**Target** At least one

<b>WOSM Regions</b>	<b>Social media channels (Facebook, Instagram, Twitter, WhatsApp, etc)</b>	<b>E-newsletter</b>	<b>Magazine/News paper</b>	<b>Blog</b>	<b>Email</b>	<b>Website</b>
<i>Africa</i>	Yes	Yes	No	No	No	No
<i>Arab</i>	Yes	Yes	No	No	Yes	Yes
<i>Asia Pacific</i>	Yes	No	No	No	Yes	Yes
<i>Eurasia</i>	Yes	No	No	No	Yes	No
<i>Europe</i>	Yes	Yes	No	Yes	No	Yes
<i>Interamerica</i>	Yes	No	Yes	No	No	No

The target was successfully achieved. 100% of the regions have social networks channels to communicate information. 50% including Africa, Arab and Europe regions have developed a magazine or a newspaper. Regions such as Asia Pacific, Eurasia and Europe use emails to reach young people. 50% of the regions including Arab, Asia Pacific and Europe have a website. Finally, the Asia Pacific region also uses SMS to reach youth.

At World level, the top channels of communication with young people are social media through Twitter, Facebook, Instagram, YouTube and TikTok as well as websites and e-newsletters.



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### c. Open forum opportunities for specific interests

**Question** Do opportunities exist for young people to set up their own discussions on topics that interest them? If yes, please mention them.

<b>Target</b>	Yes
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<b>WOSM Regions</b>	<b>Existence of opportunities for young people to set up their own discussions on topics that interest them.</b>	<b>Opportunities that exists</b>
<i>Africa</i>	Yes	Regional and zonal Youth Forum Planning, ILT, Youth Engagement workstream
<i>Arab</i>	Yes	Arab Youth Forum - Social Media of the Arab Scout Region - workshops and training on the regional level
<i>Asia Pacific</i>	Yes	A Facebook network called "National Youth Coordinators"
<i>Eurasia</i>	Yes	Facebook Groups, WhatsApp Groups of participants of Dialogue for Peace training and Youth Forum participants.
<i>Europe</i>	Yes	
<i>Interamerica</i>	Yes	The spaces designated for this in the Youth Forum The communication channels of the Youth Network The region's social networks

The target was achieved. All Regions have included different types of opportunities for young people to set their own discussion topics. For instance, regions established networks, workshops and volunteer opportunities to engage young people in different discussions of their interests. The most common activities among regions are building capacity workshops and communications networks for them to express their ideas.

At World level, the initiatives under the Better World Framework (Earth Tribe, Messengers of Peace, Scouts of the World Award Network, Dialogue for Peace and SCENES) have implemented networks with the purpose of connecting young people and giving them opportunities to discuss the topics that interest them.

In the last triennium the World Scout Youth Forum Facebook page was rebranded to be a permanent "World Scout Youth Forum" for young people to share ideas and have access to relevant information.

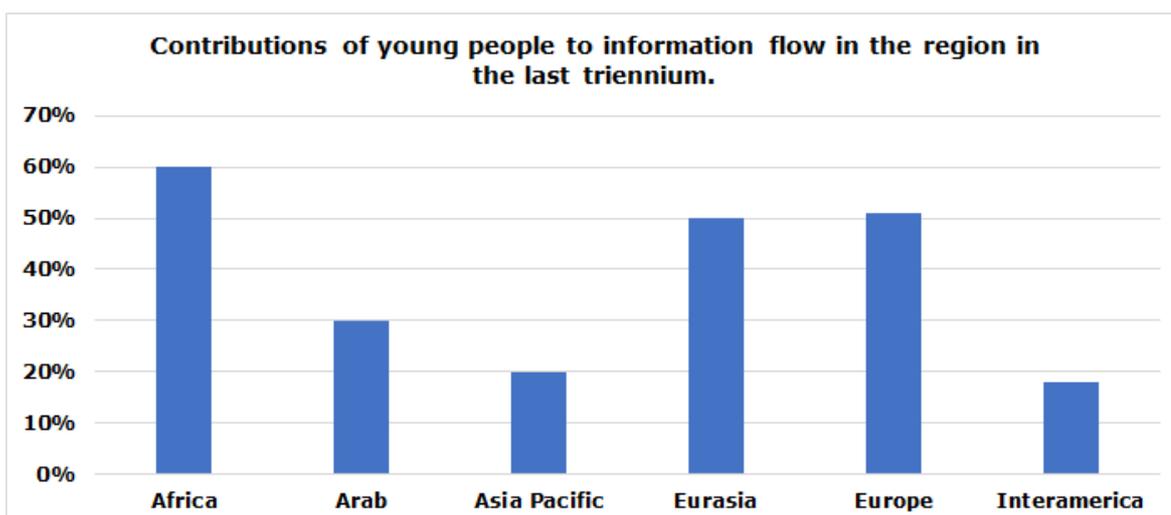
Other opportunities exist for the creation of common discussions for all World events, such as World Scout Jamboree and JOTA/JOTI.

#### d. Young people contributing to the information flow

**Question** What is the contribution of young people to information generated in the official regional communication channels in the last triennium?

<b>Target</b>	30%
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<b>WOSM Regions</b>	<b>Contributions of young people to information flow in the region in the last triennium<sup>6</sup></b>
Africa	60%
Arab	30%
Asia Pacific	20%
Eurasia	50%
Europe	51%
Interamerica	18%
<b>Global average</b>	<b>38.2%</b>



The target was partially achieved, with a global average of 38.2%. Four of the Regions met the target of 30% of contributions of young people to information flow in the region in the last triennium, ie. Africa with 60%, Europe with 51%, Eurasia with 50% and Arab with 30%. They were followed by Asia Pacific with 20% and Interamerica with 18%.

At the World level, young people have been involved in our communications and storytelling efforts. 8 staff and interns under the age of 30 have been part of the Global Communications Team over the past triennium, and young people were also active as volunteer members of the Communications Workstream.

Young people are also actively involved in sharing stories, and contributing user-generated content through the Scouts for SDGs hub, and social media promotions, storytelling and campaigns. Young people were also heavily featured in Scouts Live and live shows for JOTA-JOTI, and in a variety of campaigns for international days of action.

<sup>6</sup> Numbers based on estimates provided by the WSB Communications staff of each Regional Support Centre

## 4. Attitudes

### a. Young people applying for the position of Youth Advisors

**Question** How many young people applied for the position of Youth Advisors in the last Regional Youth Forum?

**Target** Ratio of 1.5 or higher

<b>WOSM Regions</b>	<b>Total applicants for a Youth Advisors Role</b>	<b>Total number of positions that were to be filled</b>	<b>Ratio of Candidates to places/positions</b>
Africa	16	6	2.67
Arab	14	6	2.33
Asia Pacific	10	6	1.67
Eurasia	3	3	1.00
Europe	N.A	N.A	N.A
Interamerica	6	2	3.00
<b>Global average</b>			<b>2.13</b>



The target was partially achieved, with a global average of 2.13. Four of the Regions met the target of a ratio of 1.5 or higher of young people applying for the position of Youth Advisor in the last Regional Youth Forum in relation to the total number of positions that had to be filled, ie. Interamerica with 3.00, Africa with 2.67, Arab with 2.33 and Asia Pacific with 1.67. They were followed by Eurasia with 1.00. This information is not applicable for the European Scout Region.

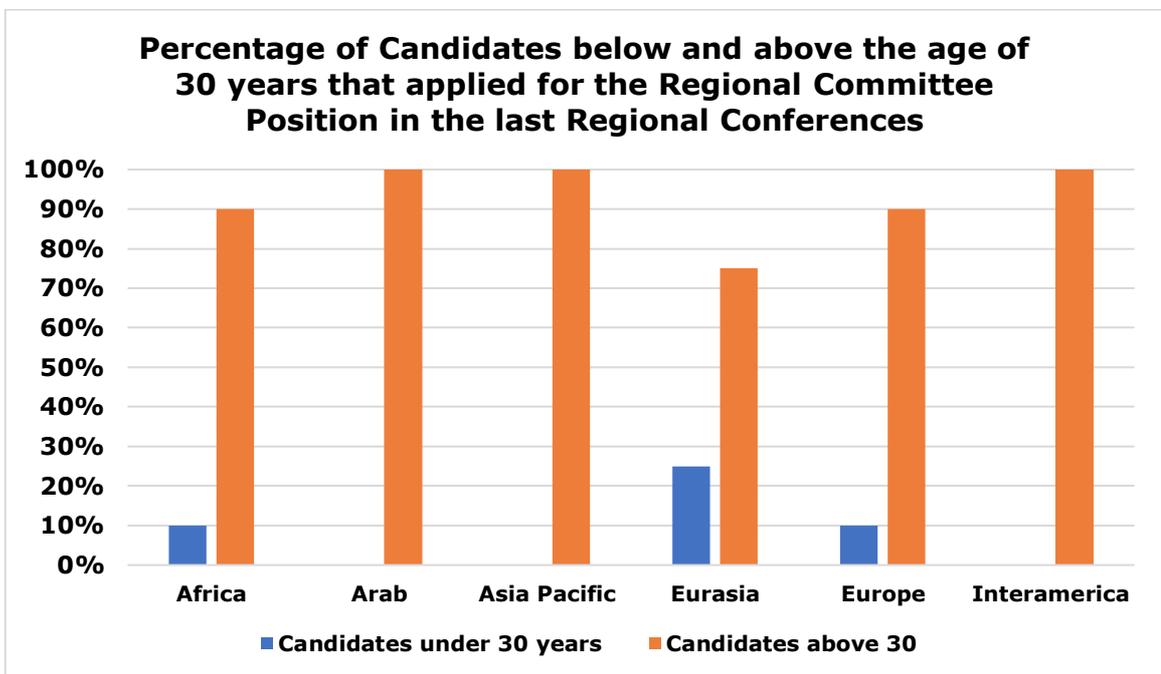
At the 13rd World Scout Youth Forum, there were 16 candidates vying for six positions to be filled, representing a ratio of 2.6.

b. Young people applying for positions at the Committee Levels

**Question** What is the age distribution of candidates to the Regional Committee in the last Regional Conference and the percentage under 30 years?

**Target** 30%

WOSM Regions	Candidates under 30 years	Candidates above 30
Africa	1 (10.0%)	9 (90.0%)
Arab	0 (0.0%)	6 (100.0%)
Asia Pacific	0 (0.0%)	7 (100.0%)
Eurasia	2 (25.0%)	6 (75.0%)
Europe	1 (10.0%)	9 (90.0%)
Interamerica	0 (0.0%)	5 (100.0%)
<b>Global average</b>	<b>9.0%</b>	<b>91.0%</b>



The target was not achieved. None of the Regions met the target of 30% of candidates under 30 years to the Regional Committee in the last Regional Conference. The following results were reported, Eurasia with 25%, Europe with 10%, Africa with 10% and Interamerica with 0%. Arab and Asia Pacific did not report any findings, ie. 0.

At the 41st World Scout Conference, out of 19 candidates for the World Scout Committee, 3 were under the age of 30, representing 15.7 %.

### c. Supportive adults

**Question** Does a Mentoring System for Young People Exist?

**Target** Yes

<b>WOSM Regions</b>	<b>Existence of a Mentoring System for Young People</b>	<b>Examples of Monitoring Systems</b>
Africa	Yes	Youth Mentoring Programme, ILT Process, Dialogue for Peace, MOP Core Group
Arab	No	
Asia Pacific	Yes	The Sub-Committee Chairman, where the Regional Youth Representative serves, acts as the mentor to the Regional Youth Representative.
Eurasia	Yes	There is formal and informal mentoring being practiced. Formal mentoring involves the Youth Programme staff and Regional Committee liaison continuously mentor and support the Youth Advisors. An informal mentoring system for young people is practiced by all Support Centre staff, especially also by the Regional Director.
Europe	N/A	N/A
Interamerica	No	

The target was partially achieved. Three of the Regions have a mentoring system for young people, ie. Africa, Asia Pacific and Eurasia. The common practices in these regions are a mentoring system inside the Regional Committee for Youth Advisors or mentoring strategies inside the program developed by the African Region. Two of the Regions do not have a mentoring system for young people, ie. Arab and Interamerica. Europe did not report any findings, ie. N/A.

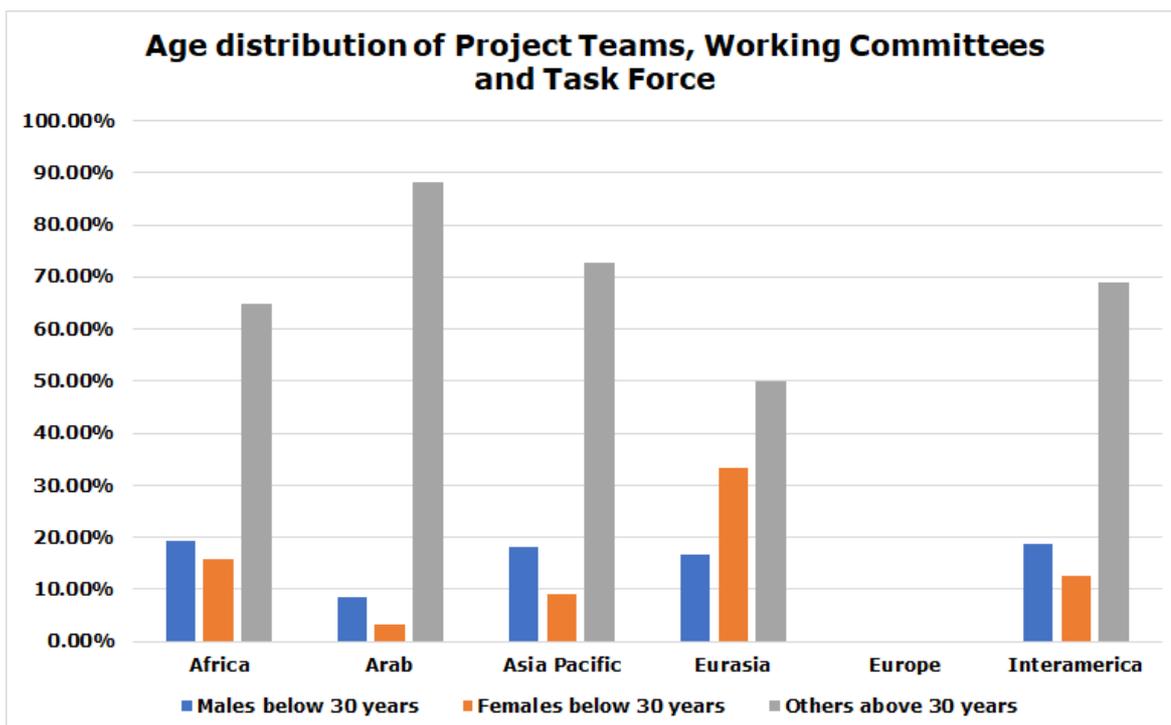
At World level, the Youth Programme Director mentors the Youth Advisors. Interns at the WSB are also mentored by their line managers.

### d. Working together

**Question** Do your project teams, working committees and tasks forces include members of different generations?

**Target** Yes

<b>WOSM Regions</b>	<b>Males below 30 years</b>	<b>Females below 30 years</b>	<b>Others above 30 years</b>
Africa	11 (19.3%)	9 (15.8%)	37 (64.9%)
Arab	5 (8.5%)	2 (3.4%)	52 (88.1%)
Asia Pacific	10 (18.2%)	5 (9.1%)	40 (72.7%)
Eurasia	5 (16.7%)	10 (33.3%)	15 (50.0%)
Europe	N/A	N/A	N/A
Interamerica	12 (18.8%)	8 (12.5%)	44 (68.8%)
<b>Global average</b>	<b>16.3%</b>	<b>14.8%</b>	<b>68.8%</b>



Overall, the target was achieved, with a global average of 31.1%. Five of the Regions reported their project teams, working committees and task forces include members of different generations. The higher percentages of inclusion of people from different ages is in the Eurasia Region with 50% of the volunteers below 30. The African Region included 35.1% of people below 30 in total. Similarly, the Interamerican Region included 31.3% of people below 30 in total, 12 males and 8 females, 18.8% and 12.5% respectively. They were followed by the Asia Pacific Region which included 27.3% of people below 30 in total.

On the other hand, the Arab Region has the lowest percentage of people below 30 included in different regional working groups at 11.9%. Finally, the European Region did not report any findings, ie. N/A.

At world level, 35% of the members appointed to the 2017-2020 Operational Framework were under the age of 30 years old.



## Section 3 - Youth Involvement in the Global Support Assessment Tool (GSAT) 2020

The Global Support Assessment Tool (GSAT) is a Quality Standard owned by WOSM. It serves as a reference of international best practices that assesses National Scout Associations (NSA) and National Scout Organisations' (NSO) strengths and areas of improvement with regards to good governance, quality Scouting and accountability to stakeholders.

NSAs and NSOs are assessed through a set of criteria based on institutional evidence they provide. They are scored from 0 to 3, from non-compliant to compliant.

The tool is organised in **10 Dimensions**, with each dimension composed of between 5 to 14 criteria for a total of **96 "Objectively Verifiable Indicators."** 8 of these criteria spread across 5 dimensions of GSAT constitute best practices for Youth Involvement.

A GSAT assessment can be done in three ways:

- a. **GSAT Audit** – which consists of a third-party evaluation conducted by an SGS auditor and supported by a GSAT facilitator;
- b. **WOSM Assessment** – conducted by a trained WOSM Assessor and supported by a GSAT facilitator; and
- c. **GSAT Self-assessment** – allowing an NSA/NSO to conduct an internal evaluation for reporting and improvement.

This section presents outcomes from NSAs and NSOs per region that have gone through either GSAT Audits or WOSM Assessments. Due to the evolution of GSAT, data presented throughout this section were collected using three different versions of the tool – version 1.1, 1.2 and 2.

To aid in presenting these data, distinction is made between regions, the type of assessment conducted (GSAT Audits vs. WOSM Assessments), as well as versions of the tool were used. Version 1.1 and 1.2 were combined since there were no variations in their criteria. Version 2 was presented separately. For confidentiality purposes, all data is averaged out by region.

The final data received from NSOs were compiled as follows:

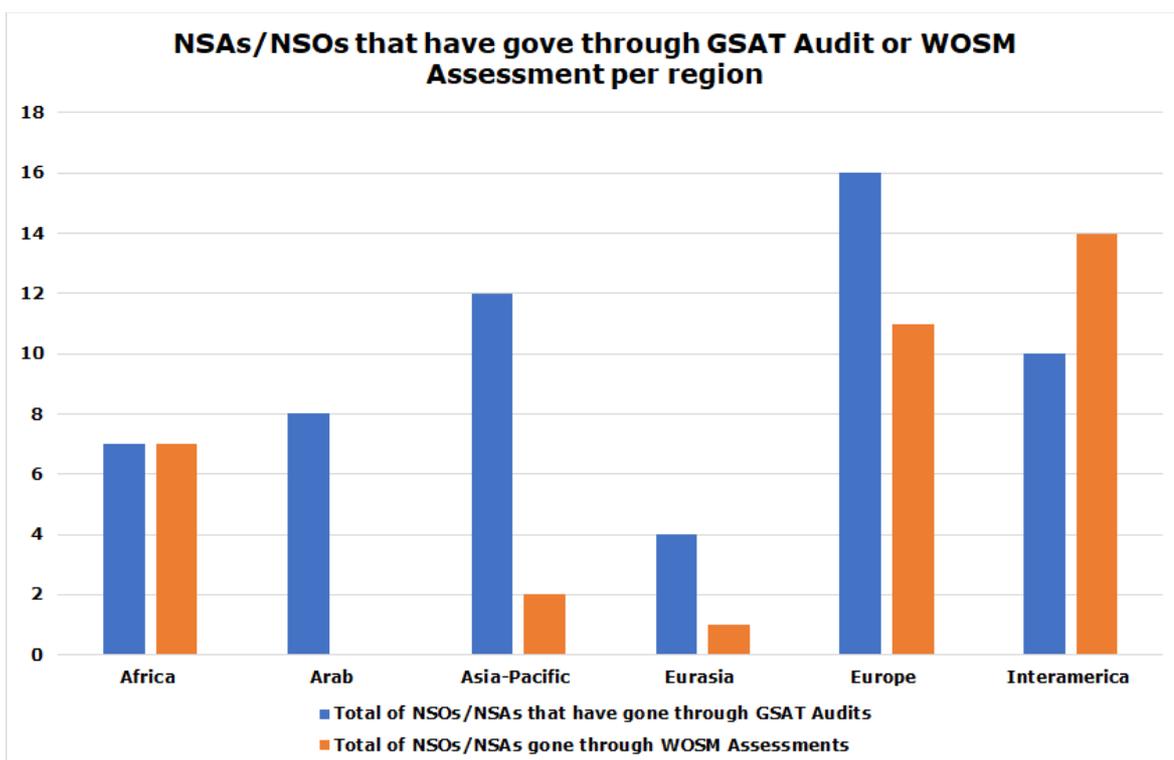
- GSAT Audit versions 1.1 and 1.2
- WOSM Assessment versions 1.1 and 1.2
- GSAT Audit version 2
- WOSM Assessment version 2

Some assessments were based only on version 2 of the GSAT Audit and WOSM Assessment as most NSOs no longer use versions 1.1 and 1.2 of these tools. Major differences from the 2014 – 2017 GSAT Report will be highlighted at the end of each result.

### 1. Number of NSAs and NSOs accessed

The number of NSAs and NSOs that have gone through either a GSAT Audit or WOSM Assessment are presented in the table below. This is matched with the total number of NSAs and NSOs across the regions for a better comparison of results, given that regional results are the averages of the results of the assessed NSAs and NSOs in such regions.

<b>Regions</b>	<b>Total of NSOs and NSAs per Region</b>	<b>Total of NSOs per Region</b>	<b>Total of NSOs and NSAs that have gone through GSAT Audits</b>	<b>Total of NSOs and NSAs gone through WOSM Assessments</b>
<b>Africa</b>	53	40	7	7
<b>Arab</b>	19	19	8	0
<b>Asia-Pacific</b>	29	29	12	2
<b>Eurasia</b>	9	9	4	1
<b>Europe</b>	77	40	16	11
<b>Interamerica</b>	35	34	10	14
<b>Total</b>	222	171	57	35



The European Region (16) recorded the highest number of NSAs/NSOs that have gone through a GSAT Assessments, followed by Asia-Pacific (12), Interamerica (10), Arab (8), Africa (7) and Eurasia (4).

On the other hand, the Interamerica Region (14) recorded the highest number of NSAs/NSOs that had gone through WOSM Assessments. This was followed by the European Region with 11 NSAs/NSOs, Africa Region with 7 NSAs/NSOs, Asia-Pacific Region with 2 NSAs/NSOs and Eurasia Region with 1 NSA/NSO. The Arab Region has no NSA/NSO that has gone through WOSM Assessment.

GSAT Audits between 2017 to 2020 have increased in Africa region (from 4 to 7 NSAs/NSOs), Arab region (from 4 to 8 NSAs/NSOs), Asia-Pacific region (from 10 to 12 NSAs/NSOs) and European region (from 15 to 16 NSAs/NSOs). However, the data has remained unchanged for the Eurasia and Interamerica Regions with 4 and 10 NSAs/NSOs respectively; a similar result obtained in 2017.

A comparison of WOSM Assessment results between 2017 and 2020 showed that there is an increase in NSAs/NSOs assessed from Africa (from 5 – 7), Asia-Pacific (from 1 to 2), Eurasia (from 0 to 1), Europe (from 7 to 11), and Interamerica (from 9 to 14). The number of assessments remained null in the Arab region.

## 2. GSAT D 02 – Governance Framework

The second dimension of GSAT (D 02) deals with governance issues with regards to the Constitution, General Assembly and National Board. It is made-up of 14 criteria (0201 – 0214). Criterion 0205 in version 1.1 & 1.2 (which later became criterion 0206 in version 2) supports youth involvement.

### a. Criteria 0205 and 0206

Provisions of 0205 in v 1.1 & 1.2 and 0206 in v 2 are presented in the table below

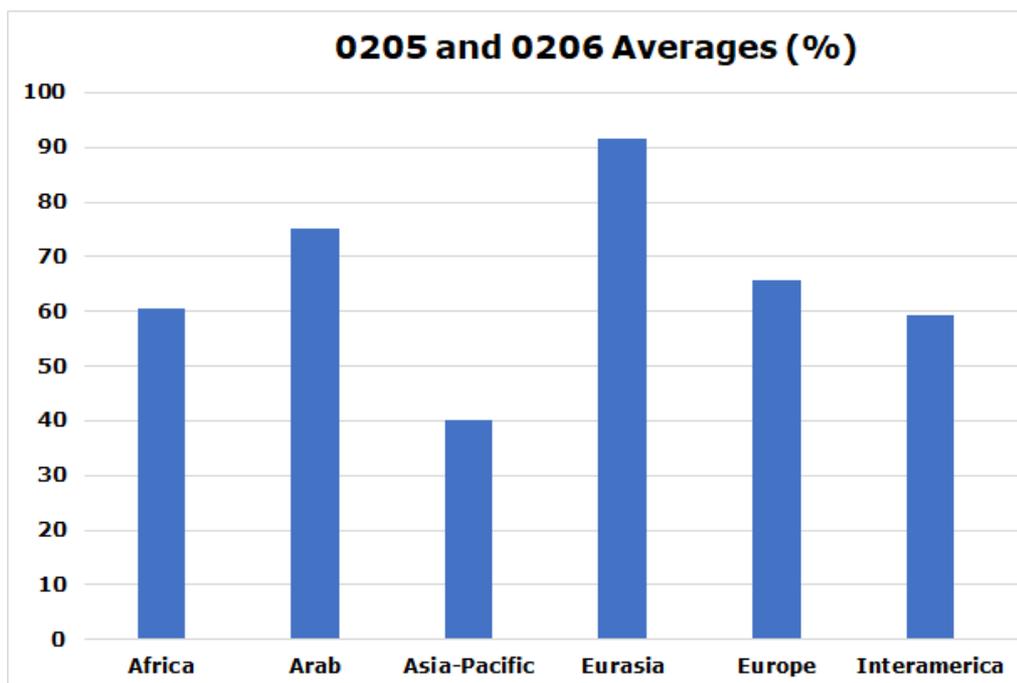
<b>GSAT Criteria</b>	<b>Version 1.1 &amp; 1.2</b>	<b>Version 2</b>
<b>0205, 0206</b>	<b>0205:</b> The composition of the "National Board" of the NSO adequately reflects the diversity of members and potential members (such as gender, experience, competences, and Regional representation). The "National Board" includes young people under 30.	<b>0206:</b> The composition of the "National Board" of the NSO reflects the diversity of its existing and potential members (such as gender, ethnicity, socioeconomic background, disability, religion or beliefs, experience, and competences). The "National Board" reflects Regional representation and includes young people under 30.

The table below presents the number of NSOs per Region that have at least one person under 30 on their board, based on the scores received.

<b>Regions</b>	<b>GSAT Audits v1.1, v1.2</b>	<b>WOSM Assessments v1.2</b>	<b>GSAT Audits v2</b>	<b>WOSM Assessments v2</b>
<b>Africa</b>	3	0	2	2
<b>Arab</b>	4	0	2	0
<b>Asia-Pacific</b>	5	0	1	0
<b>Eurasia</b>	0	0	0	1
<b>Europe</b>	13	4	0	3
<b>Interamerica</b>	8	3	0	4

### 0205, 0206 Regional Scoring Averages

<b>Regions</b>	<b>0205 and 0206 Averages (%)</b>
<i>Africa</i>	60.6
<i>Arab</i>	75
<i>Asia-Pacific</i>	40
<i>Eurasia</i>	91.5
<i>Europe</i>	65.8
<i>Interamerica</i>	59.25



The 0205, 0206 regional scoring average between 2017 – 2020 increased from 1.96% to 60.6% in Africa region, 2.75% to 75% in Arab region, 1.33% to 40% in Asia-pacific region, 2.25% to 91.5% in Eurasia region, 2.18% to 65.8% in European region and 1.34% to 59.25% in Interamerica region.

### 3. GSAT D 03 – Strategic Framework

GSAT dimension 3 (D 03) deals with issues related to an NSA/NSO's strategic framework; its vision-mission statement, operations, structure and processes. 2 criteria in this dimension are related to youth involvement – 0307 and 0308

#### a. Criterion 0307

Provisions of criterion 0307 are presented in the table below. NSAs and NSOs were assessed using the version 2 of both the GSAT Audits and WOSM Assessments tools.

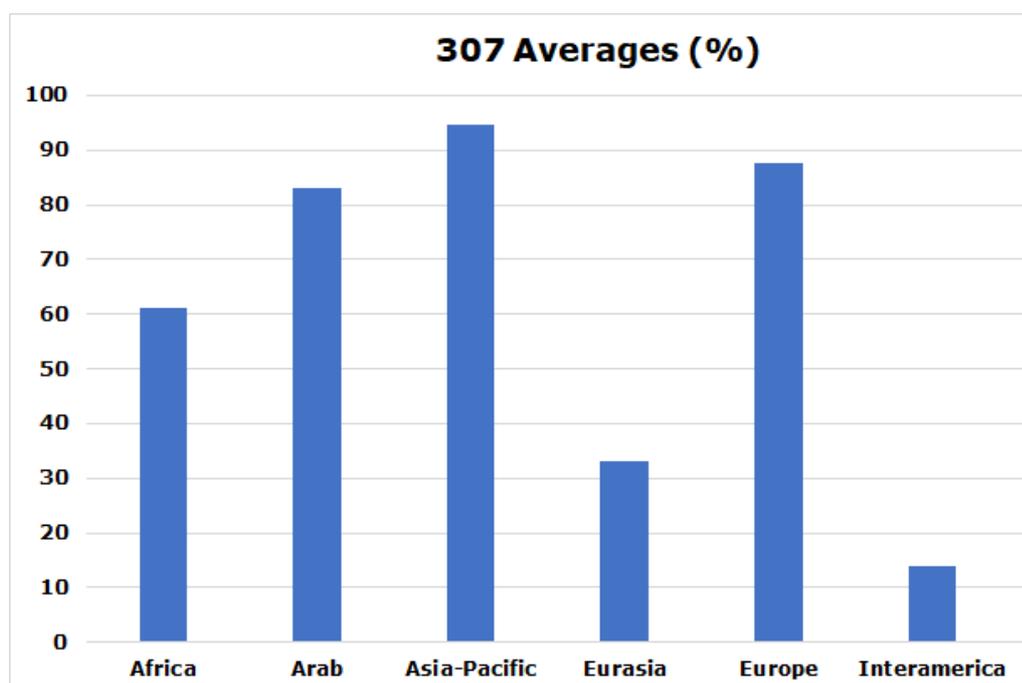
<b>GSAT Criteria</b>	<b>Version 1.1 &amp; 1.2</b>	<b>Version 2</b>
<b>0307</b>	N/A	<b>0307:</b> The NSO's "National Board" Committees, task forces or other appropriate bodies have been created in line with the strategic objectives. They have clearly defined Terms of Reference, conduct regular meetings and report on their work on a regular basis. All these Committees and task forces include young people under 30.

**Number of NSOs per Region that have a person under 30 on all their Committees and Task Forces, based on data received.**

<b>Regions</b>	<b>GSAT Audits v1.1, v1.2</b>	<b>WOSM Assessments, v1.1, v1.2</b>	<b>GSAT Audits v2</b>	<b>WOSM Assessments v2</b>
<b>Africa</b>	N/A	N/A	2	0
<b>Arab</b>	N/A	N/A	2	0
<b>Asia-Pacific</b>	N/A	N/A	2	1
<b>Eurasia</b>	N/A	N/A	0	0
<b>Europe</b>	N/A	N/A	1	2
<b>Interamerica</b>	N/A	N/A	0	0

**GSAT 0307 Regional Scoring Averages**

<b>Regions</b>	<b>307 Averages (%)</b>
<b>Africa</b>	<b>61</b>
<b>Arab</b>	<b>83</b>
<b>Asia-Pacific</b>	<b>94.5</b>
<b>Eurasia</b>	<b>33</b>
<b>Europe</b>	<b>87.5</b>
<b>Interamerica</b>	<b>14</b>



There are improvements in the regional scoring averages between 2017 to 2020. Africa region has increased from 1.25% to 61%, Arab from 0% to 83%, Asia-Pacific from 2.50% to 94.5%, Eurasia from 0% to 33%, Europe from 0% to 87.5% and Interamerica from 0.50% to 14%.

## b. Criterion 0308

Provisions of criterion 0308 is presented in the table below.

<b>GSAT Criteria</b>	<b>Version 1.1 &amp; 1.2</b>	<b>Version 2</b>
<b>0308</b>	<b>0308:</b> The NSO has a system which ensures Youth Involvement at all decision levels.	<b>0308:</b> The NSO has defined and implemented a system which ensures Youth Involvement at all decision levels.

**Number of NSOs per Region that have a system which ensures youth involvement at all levels, based on data received.**

<b>Regions</b>	<b>GSAT Audit (v1.1, v1.2)</b>	<b>WOSM Assessment (v1.2)</b>	<b>GSAT Audit (v2)</b>	<b>WOSM Assessment (v2)</b>	<b>0308 Average</b>
<b>Africa</b>	4	0	2	2	74.50
<b>Arab</b>	2	0	3	0	71
<b>Asia-Pacific</b>	8	1	1	0	66.6
<b>Eurasia</b>	0	0	0	1	83.5
<b>Europe</b>	11	3	1	3	73.8
<b>Interamerica</b>	5	3	0	3	56

Averages for criterion 0308 from Africa, Arab, Asia-Pacific regions were 74.50%, 71% and 66.6% respectively, while that of Eurasia, Europe and Interamerica were 83.5%, 73.8% and 56% respectively.

There were improvements in regional scoring average between 2017 and 2020. Africa increased from 1.96% to 74.50%, Arab from 2% to 71%, Asia-Pacific from 1.94% to 66.6%, Eurasia from 2.75% to 83.5% while Europe increased from 2.1% to 73.8%, and Interamerica from 1.36% to 56%.

## 4. GSAT D05 – Communication, Advocacy and Public Image

GSAT dimension 5 (D 05) deals with issues related to an NSA/NSO's strategy for communications; its plan for advocacy and its public image. 2 criteria in this dimension are related to youth involvement – 0507 and 0509.

### a. Criterion 0507

<b>GSAT Criteria</b>	<b>Version 1.1 &amp; 1.2</b>	<b>Version 2</b>
<b>0507</b>	<b>0507:</b> The NSO is active in the National Youth Council or its equivalent body (if such exists).	<b>0507:</b> The NSO is active in the National Youth Council or its equivalent body (if such exists).

**Number of NSAs and NSOs per Region that regularly participate in the National Youth Council or its equivalent body, based on data received.**

<i>Regions</i>	<i>GSAT Audit (v1.1, v1.2)</i>	<i>WOSM Assessment (v1.2)</i>	<i>GSAT Audit (v2)</i>	<i>WOSM Assessment (v2)</i>	<i>0507 Average</i>
<b>Africa</b>	4	0	3	4	81
<b>Arab</b>	2	0	4	0	100
<b>Asia-Pacific</b>	7	0	3	2	77.8
<b>Eurasia</b>	2	0	0	1	83.5
<b>Europe</b>	13	5	1	4	96
<b>Interamerica</b>	6	3	0	2	60

Regions witnessed remarkable improvements in their respective averages between 2017 and 2020. Africa increased from 2.63% to 81%, Arab from 1.50% to 100%, Asia-Pacific from 2.07% to 77.8%, Eurasia from 2.75% to 83.5% while Europe and Interamerica regions increased from 2.33% and 0.92% to 96% and 60% respectively.

**b. Criterion 0509**

<i>GSAT Criteria</i>	<i>Version 1.1 &amp; 1.2</i>	<i>Version 2</i>
<b>0509</b>		<b>0509:</b> The NSO has a defined and implemented system to identify, nominate and prepare young people to externally represent Scouting at a national level.

**Number of NSOs per region that have a process to identify and nominate young people to externally represent Scouting at a national level, based on data received.**

<i>Regions</i>	<i>GSAT Audit (v1.1, v1.2)</i>	<i>WOSM Assessment (v1.1, v1.2)</i>	<i>GSAT Audit (v2)</i>	<i>WOSM Assessment (v2)</i>	<i>0509 (%) Average</i>
<b>Africa</b>	N/A	N/A	2	2	53
<b>Arab</b>	N/A	N/A	4	0	100
<b>Asia-Pacific</b>	N/A	N/A	3	1	72.5
<b>Eurasia</b>	N/A	N/A	0	1	67
<b>Europe</b>	N/A	N/A	1	3	71
<b>Interamerica</b>	N/A	N/A	0	2	24

0509 Assessment was one of the improvements introduced in GSAT v2, as such, GSAT Audit (v1.1, v1.2) and WOSM Assessments (v1.1,v1.2) were not used in this assessment.

0509 regional averages witnessed lots of improvements when compared with the 2017 report. Africa and Asia-Pacific increased from 1.5% and 2% in 2017 to 53% and 72.5% in 2020. Arab, Eurasia, Europe and Interamerica regions without any records in 2017 recorded 100%, 67% 71% and 24% respectively in 2020.

## 5. GSAT D 06 – Adults in Scouting

GSAT dimension 6 (D 06) deals with issues related to an NSA/NSO's strategy for adults in scouting. 2 criteria in this dimension are related to youth involvement – 0602 and 0611.

### a. Criterion 0602

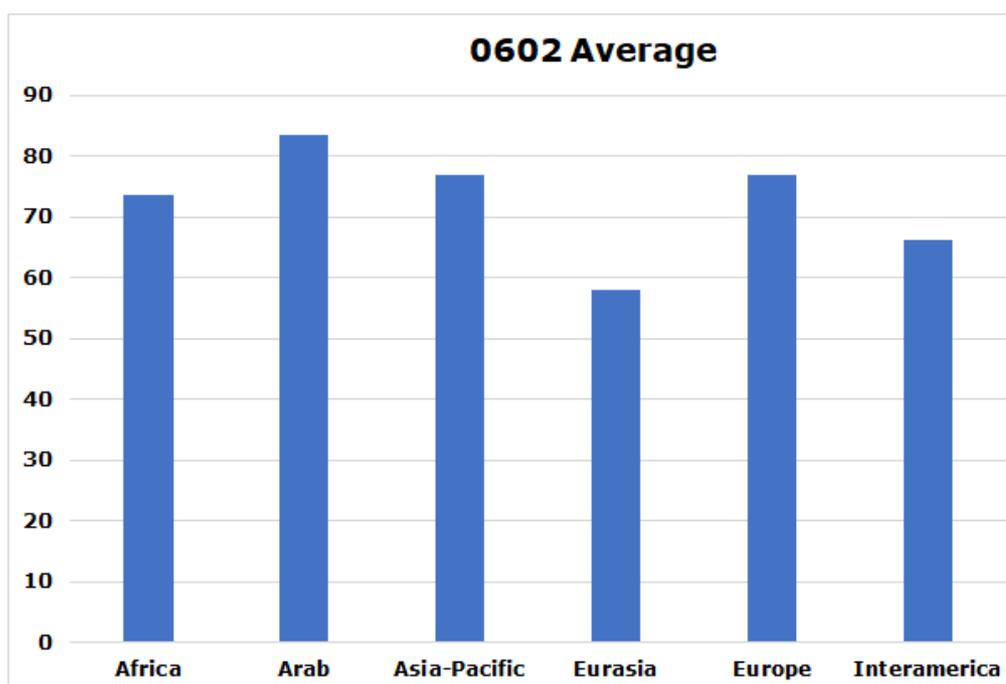
<b>GSAT Criteria</b>	<b>Version 1.1 &amp; 1.2</b>	<b>Version 2</b>
<b>0602</b>	<b>0602:</b> The NSO has a functioning national Adults in Scouting Committee, consisting of members with relevant experience and includes young people under 30.	<b>0602:</b> The NSO has an effective national Adults in Scouting Committee, consisting of members with relevant experience. The Committee is gender-balanced, includes young people under 30 and operates in collaboration with the national Youth Programme Committee.

**Number of NSOs per Region that have at least one person under 30 on its Adults in Scouting committee, based on data received.**

<b>Regions</b>	<b>GSAT Audits v1.1, v1.2</b>	<b>WOSM Assessments, v1.1, v1.2</b>	<b>GSAT Audits v2</b>	<b>WOSM Assessments v2</b>
<b>Africa</b>	2	0	2	1
<b>Arab</b>	3	0	2	0
<b>Asia-Pacific</b>	3	1	1	0
<b>Eurasia</b>	2	0	1	0
<b>Europe</b>	7	4	1	2
<b>Interamerica</b>	1	4	0	0

### 0602 Regional Scoring Averages

<b>Regions</b>	<b>0602 Average</b>
<b>Africa</b>	73.75
<b>Arab</b>	83.5
<b>Asia-Pacific</b>	77
<b>Eurasia</b>	58
<b>Europe</b>	77
<b>Interamerica</b>	66.25



0602 scouring averages between 2017 – 2020 shows great improvements across all regions from Africa (2.13 to 73.75%), Arab (2.75% to 83.5%), and Asia-Pacific (2.42% - 77%) to Eurasia (1.75% to 58%), Europe (2.18% to 77%) and Interamerica (1.67% to 66.25%).

#### b. Criterion 0611

<b>GSAT Criteria</b>	<b>Version 1.1 &amp; 1.2</b>	<b>Version 2</b>
<b>0611</b>	<b>0611:</b> The NSO includes "Youth Involvement in decision-making" as a topic in relevant training.	<b>0611:</b> The NSO includes "Youth Involvement in decision-making" in its training curriculum.

**Number of NSOs per region that have included in all relevant training "youth involvement in decision making" as a topic, based on data received.**

<b>Regions</b>	<b>GSAT Audit (v1.1, v1.2)</b>	<b>WOSM Assessment (v1.2)</b>	<b>GSAT Audit (v2)</b>	<b>WOSM Assessment (v2)</b>	<b>611 Average (%)</b>
<b>Africa</b>	2	0	1	1	63.5
<b>Arab</b>	1	0	3	0	66.5
<b>Asia-Pacific</b>	4	1	3	0	86.4
<b>Eurasia</b>	2	0	0	0	100
<b>Europe</b>	7	3	1	2	78.6
<b>Interamerica</b>	5	2	0	3	70.75

Significant improvement also recorded in these assessments between 2017 and 2020 were in the regional averages. Africa increased from 1.54% to 63.5%, Arab from 1.50% to 66.5%, Asia-Pacific from 2.82% to 86.4%, Eurasia from 3% to 100% and Interamerica from 1.49% to 70.75%.

## 6. GSAT D 08 – Youth Programme

GSAT dimension 8 (D 08) deals with issues related to an NSA/NSO's youth programme; its policy, practices and implementation. 1 criteria in this dimension is related to youth involvement – 0802.

### a. Criterion 0802

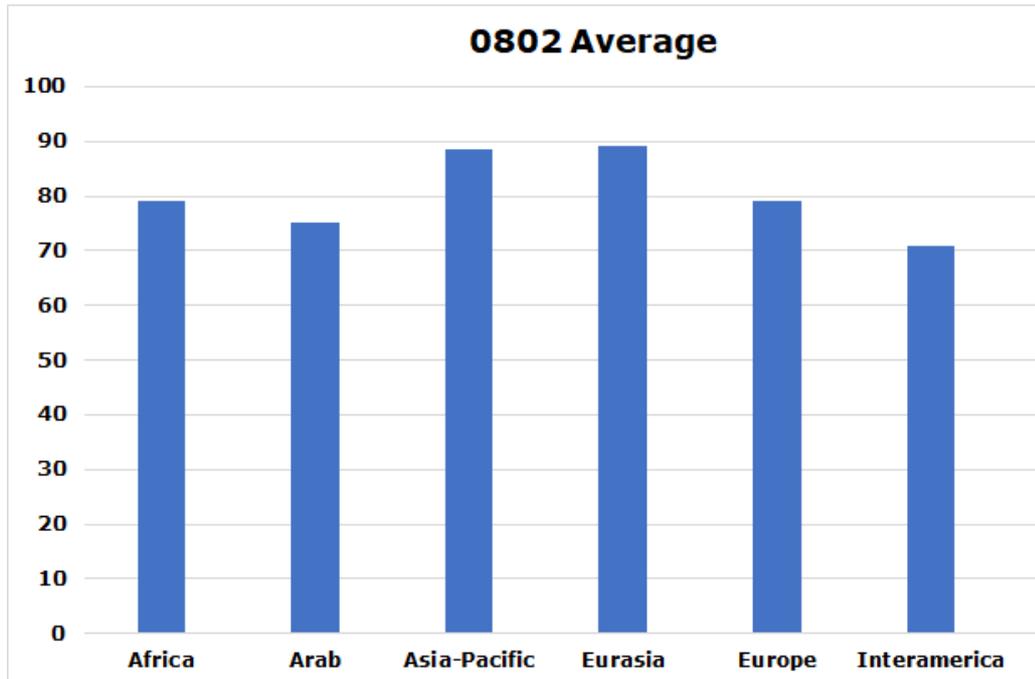
<b>GSAT Criteria</b>	<b>Version 1.1 &amp; 1.2</b>	<b>Version 2</b>
<b>0802</b>	<b>0802:</b> The NSO has a functioning national Youth Programme Committee consisting of members with relevant experience and includes young people under 30.	<b>802:</b> The NSO has an effective national Youth Programme Committee, consisting of members with relevant experience. The Committee is gender-balanced, includes young people under 30 and operates in collaboration with the national Adults in Scouting Committee.

**Number of NSOs per Region that have a young person under 30 on their Youth Programme committee, based on data received.**

<b>Regions</b>	<b>GSAT Audits v1.1, v1.2</b>	<b>WOSM Assessments, v1.1, v1.2</b>	<b>GSAT Audits v2</b>	<b>WOSM Assessments v2</b>
<b>Africa</b>	4	0	2	1
<b>Arab</b>	4	0	2	0
<b>Asia-Pacific</b>	8	1	2	1
<b>Eurasia</b>	3	0	0	1
<b>Europe</b>	12	5	1	4
<b>Interamerica</b>	8	4	0	3

### 0802 Regional Scoring Averages

<b>Regions</b>	<b>0802 Average</b>
<i>Africa</i>	79
<i>Arab</i>	75
<i>Asia-Pacific</i>	88.6
<i>Eurasia</i>	89
<i>Europe</i>	79.2
<i>Interamerica</i>	70.75



Regional Scoring averages for 0802 between 2017 to 2020, increased from 1.88% to 79% in Africa, 2.75% to 75% in Arab, 2.49% to 88.6% in Asia-Pacific, 2.50% to 89% in Eurasia, 1.88% to 79.2% in Europe and 1.32% to 70.75% in Interamerica.



## Section 4 - Youth Involvement in the 2017-2020 Triennial Plan Final review

The 2017 – 2020 Triennial Plan final review highlights the results made in World Scouting at the end of the 2017-2020 Triennium and its overall Strategy for Scouting (Vision 2023). This review also presents significant progress recorded in the area of Youth Involvement at National levels across the movement - which will be the main focus of this section.

NSAs and NSOs were assessed according to a set of criteria set out in the Triennial Plan Final Review. This included:

- Number of voting members in the National Board below the age of 30 ;
- Response to the question “Is the NSA/NSO planning to implement changes regarding the Youth Involvement Policy in their national organisational structure?” ;
- Existence of the following policies in the NSO/NSA based on the World Scout Policies :
  - National Scout Youth Programme Policy ;
  - National Adults in Scouting Policy ;
  - National Scout Youth Involvement Policy ;
- Participation and voting rights of young people under the age of 30 in the organisation's governance and decision-making processes (General Assemblies/Conferences) ;
- Existence of a National Youth Programme aimed at increasing opportunities for empowering young people through the implementation of the Scout Method ;
- Existence of initiative(s) to increase young people's leadership in community-based projects and involvement with other NGOs and/or community groups.

Results from these reviews are summarized and explained with the use of tables and graphs under the following headings :

1. NSAs and NSOs under review;
2. Young People in NSA/NSO's Leadership Positions;
3. NSA/NSO's Policies Based on World Scout Policies;
4. Young People's Voting Rights, Implementation of the Scout Method and Availability of Initiatives.

As a methodological note, this review presents the results for all NSAs and NSOs that took part in the final review process across the regions. To allow for better comparison of results, it presents these results in proportion to the total number of NSAs and NSOs in the Region, excluding NSO Federations. The results presented in this annex are therefore the core data on which are based the averaged out regional results presented in this report.

## 1. Number of NSAs and NSOs participating

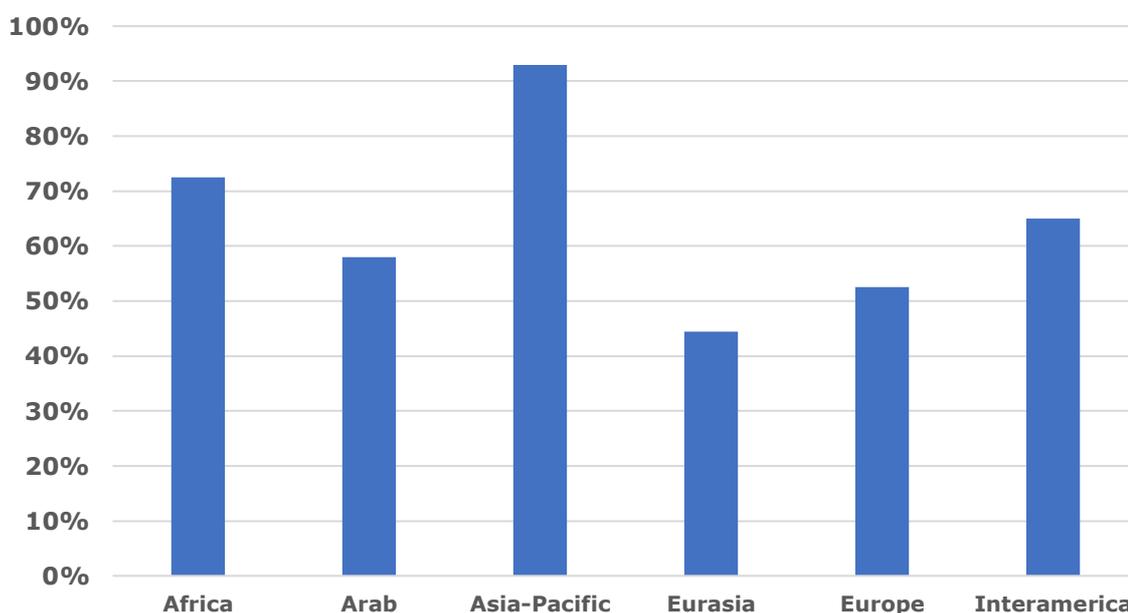
This section presents the total number of NSAs and NSOs that participated in the Triennial Plan Final Review.

### a. NSOs under review

The 171<sup>7</sup> member organizations of WOSM were invited to participate in the final review of the Triennial Plan. The table and graph below present the distribution of responses that were received from these NSOs and compare the percentages of responses recorded across all WOSM regions.

<b>WOSM Regions</b>	<b>Total Number of NSOs per Region</b>	<b>Total NSO Responses Received</b>	<b>Percentage of NSO responses</b>
<b>Africa</b>	40	29	72.5%
<b>Arab</b>	19	11	58%
<b>Asia-Pacific</b>	29	27	93%
<b>Eurasia</b>	9	4	44.4%
<b>Europe</b>	40	21	52.5%
<b>Interamerica</b>	34	22	65%
<b>Total</b>	<b>171</b>	<b>114</b>	<b>66.6%</b>

Percentage of NSO responses



On comparing these data by the total number of NSOs from each region, Asia-Pacific and Africa Region had the highest response rates with 93% and 83% respectively, followed by Europe and Interamerica with 68% and 65% respectively as well as Arab and Eurasia Regions with 58% and 44% respectively.

<sup>7</sup> 171 was the total number of NSOs at the time of the survey, it became 172 at the time of publishing.

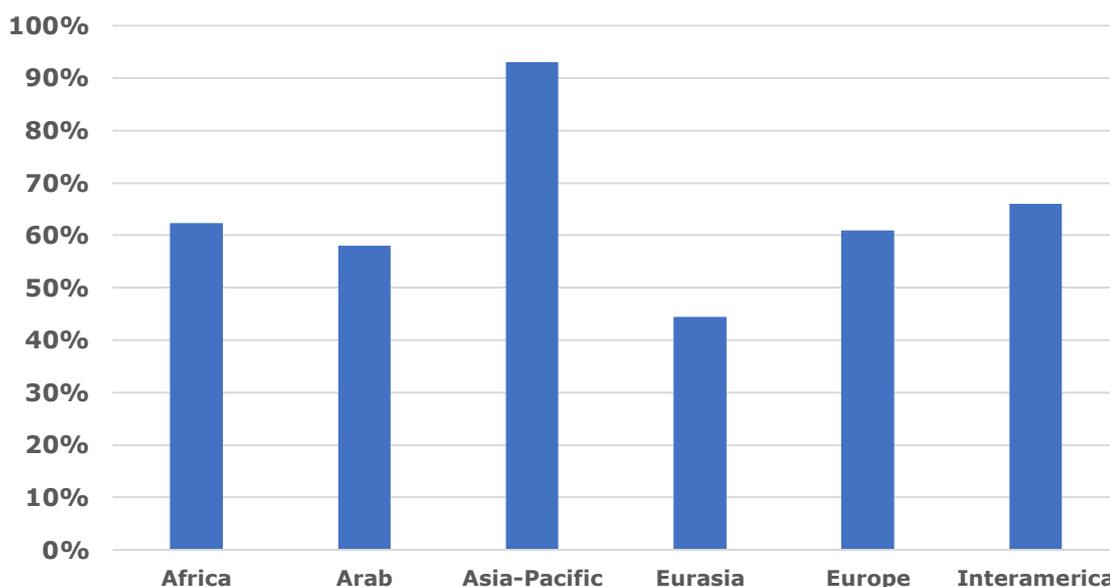
## b. NSAs and NSOs Under Review

To obtain an ideal picture of the realities from various NSOs given that some NSOs are made up of Federations and various NSAs, this review was also extended to these NSAs as well. Thus, a total of 145 NSAs and NSOs combined together participated in the final review of the Triennial Plan. The chart below presents a distribution of responses received from these NSAs/NSOs and matches the percentages of responses recorded across all WOSM regions.

This forms the basis for all data from the Triennial Plan final review that will be presented in this report.

<b>WOSM Regions</b>	<b>Total Number of NSA/NSOs per Region</b>	<b>Total Response Received from NSA/NSOs</b>	<b>Percentage of NSA/NSOs responses</b>
<b>Africa</b>	53	33	62.3%
<b>Arab</b>	19	11	58%
<b>Asia-Pacific</b>	29	27	93%
<b>Eurasia</b>	9	4	44.4%
<b>Europe</b>	77	47	61%
<b>Interamerica</b>	35	23	66%
<b>Total</b>	<b>222</b>	<b>145</b>	<b>65.3%</b>

**Percentage of NSAs/NSOs responses**



A review of NSAs and NSOs across all regions recorded a 93% response rate from Asia-Pacific Region. Africa, Europe and Interamerica Regions recorded 69%, 67% and 66% respectively. The Arab and Eurasia Regions follow with 58% and 44%.

## 2. Young People in NSAs and NSOs Leadership Position

To assess the level of involvement of young people in NSAs and NSOs leadership, this section reviews:

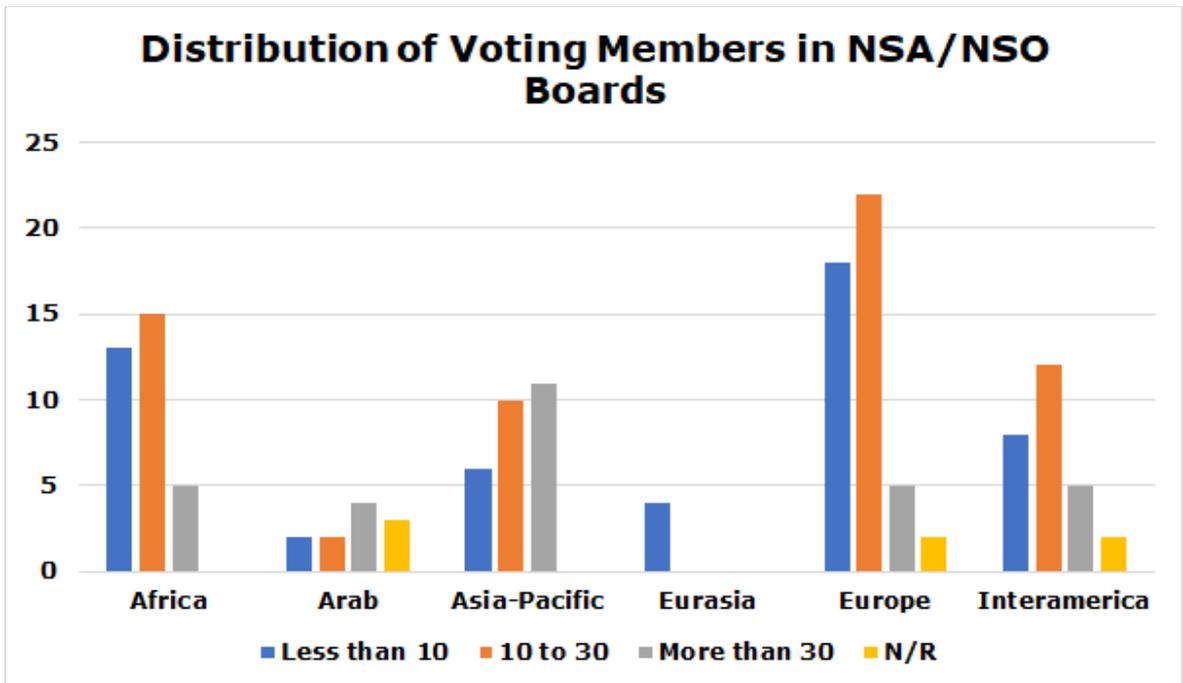
- a) Number of voting members on National Scout Boards ;
- b) Number of voting members on the National Board that are below the age of 30 ;
- c) Response to the question "Is the NSA/NSO planning to implement changes regarding the Youth Involvement Policy in their national organisational structure ?"

The table below presents the summary of all feedback received from NSAs and NSOs.

**a. Number of voting members on National Scout Boards**

**Question** *How many voting members does your national board have ?*

<b>WOSM Regions</b>	<b>Total NSA/ NSOs under review</b>	<b>Less than 10</b>	<b>10 to 30</b>	<b>More than 30</b>	<b>N/R</b>
<b>Africa</b>	33	13	15	5	0
<b>Arab</b>	11	2	2	4	3
<b>Asia-Pacific</b>	27	6	10	11	0
<b>Eurasia</b>	4	4	0	0	0
<b>Europe</b>	47	18	22	5	2
<b>Interamerica</b>	23	8	12	5	2



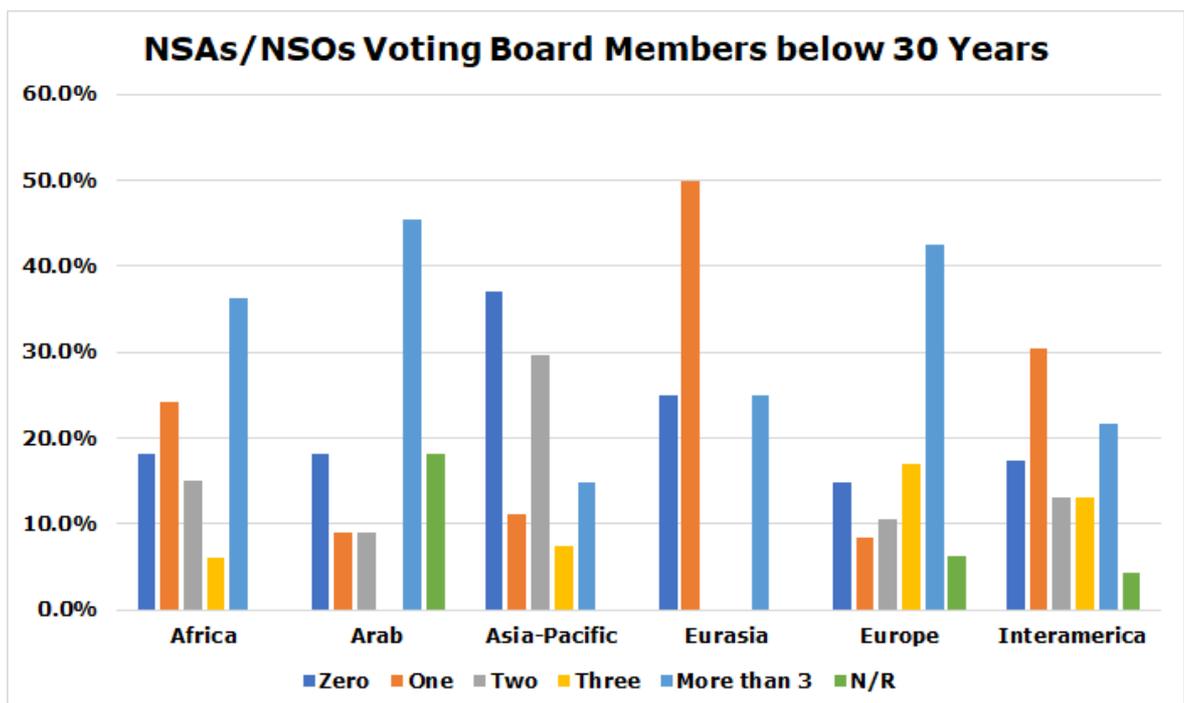
Feedback received from NSAs and NSOs with respect to the number of voting members of their National Scout Board revealed that:

- i. Out of the 33 NSAs and NSOs that responded to the survey from Africa, 13 NSAs and NSOs stated that they have less than 10 voting members, 15 NSOs/As admitted that they have between 10 to 30 voting members, while 5 NSOs/As NSOs/As said they have more than 30 voting members.
- ii. From 11 NSOs/As that responded to the survey from the Arab Region, 2 NSOs/As submitted that they had less than 10 voting members, 2 NSOs/As submitted that they had between 10 to 30 voting members, 4 NSOs/As agreed that they had more than 30 voting members.

**b. Number of voting members on the National board that are below the age of 30.**

**Question** *How many voting members of your NSO/NSA's national board are below the age of 30?*

<b>WOSM Regions</b>	<b>Total NSA/NSOs under review</b>	<b>Zero</b>	<b>One</b>	<b>Two</b>	<b>Three</b>	<b>More than 3</b>	<b>N/R</b>
<b>Africa</b>	33	6 (18.2%)	8 (24.2%)	5 (15.2%)	2 (6.1%)	12 (36.4%)	0
<b>Arab</b>	11	2 (18.2%)	1 (9.1%)	1 (9.1%)	0	5 (45.5%)	2 (18.2%)
<b>Asia-Pacific</b>	27	10 (37%)	3 (11.1%)	8 (29.6%)	2 (7.4%)	4 (14.8%)	0
<b>Eurasia</b>	4	1 (25%)	2 (50%)	0	0	1 (25%)	0
<b>Europe</b>	47	7 (14%)	4 (8.5%)	5 (10.6%)	8 (17%)	20 (42.6%)	3 (6.4%)
<b>Interamerica</b>	23	4 (17.4%)	7 (30.4%)	3 (13%)	3 (13%)	5 (21.7%)	1 (4.3%)



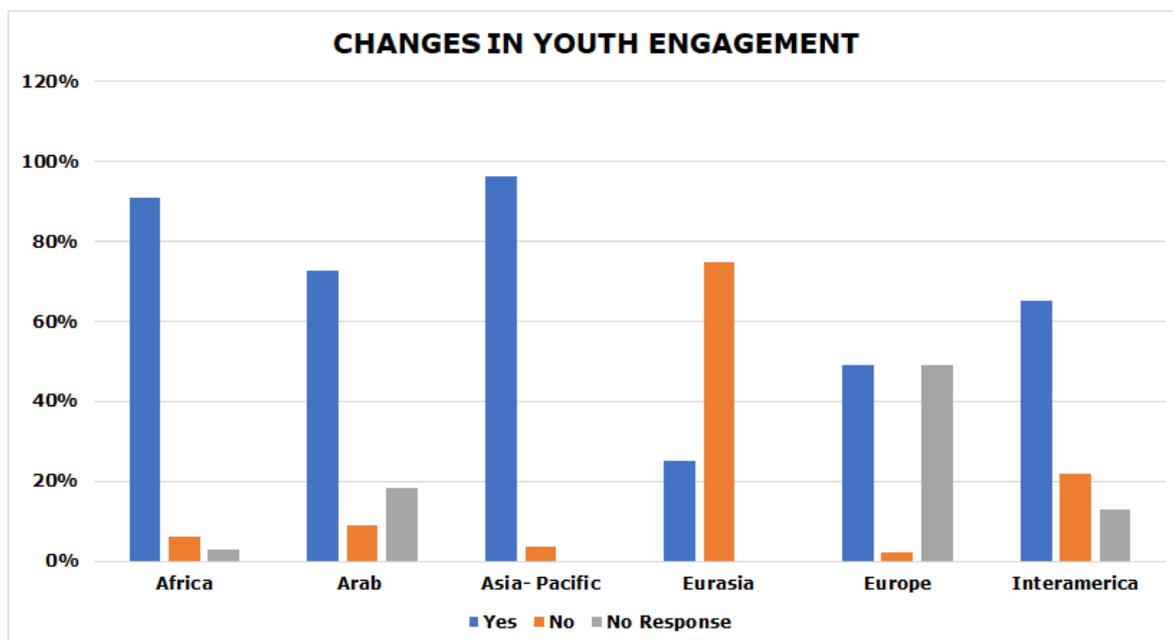
Responses received with regards to the age distribution of members of National Scout boards revealed that:

- Out of 33 feedback received from Africa Region, 6 NSOs and NSAs stated they had no member in their National Board below 30 years, 8 NSOs and NSAs submitted that they had a member below 30 years, 5 NSOs and NSAs confirmed they had 2 members below 30 years while 2 and 12 NSOs and NSAs submitted that they had 3 and more than 3 members in their National Boards respectively.
- From a total of 11 responses from the Arab region, 2 NSOs submitted that they had no member in their National Board below 30 years of age. An NSO confirmed that they had a member in their National Board below 30 Years while another NSO also confirmed that they had 2 Members in their National Board below 30 years. 5 NSOs opined that they had more than 3 members in their National Board below 30 years while 2 NSOs did not respond to this question.
- In the Asia-Pacific Region, from a total of 27 responses received, 10 NSOs had no National Scout Board Member below 30, 3 NSOs had a member in their National Scout Board below 30, 8 NSOs had 2 members in their National Scout Board below 30 years, 2 NSOs stated they had 3 members in their National Scout Board below 30 years, while 4 NSOs submitted that they had more than three members in their National Scout Board below 30 years.
- Eurasia region with a total of 4 responses recorded 1 NSO/NSA with no Board member below 30 years of age, 2 NSOs and NSAs with a Board member below 30 years, and an NSO/NSA with more than 3 board members below 30 years of age.
- Out of 47 responses from the European region, 7 NSOs and NSAs submitted that they have no Board Member below 30 years old, 4 NSOs and NSAs claimed they has a Member in the National Scout Board below 30 years, 5 NSOs and NSAs stated that 2 of their National Board Members were below 30 years, 8 NSOs and NSAs confirmed that 3 members of their National Scout Board Members, 20 NSOs and NSAs stated that they had more than 3 members in their National Scout Boards that were below 30 years of age, while 3 NSOs and NSAs did not respond to this question.
- Interamerica 4(0), 7(1), 3(2), 3(3), 5(more than 3), 1(No response)

a. NSAs and NSOs planning to implement changes regarding the Youth Engagement policy in their national organisational structure.

**Question** *Is your NSO/NSA planning to implement changes regarding the Youth Engagement policy in your NSO/NSA's national structure ? e.g. by including more young people under the age of 30 as voting members of the board*

<b>WOSM Region</b>	<b>Total NSA/ NSOs under review</b>	<b>Yes</b>	<b>No</b>	<b>N/R</b>
<b>Africa</b>	33	30 (91%)	2 (6%)	1 (3%)
<b>Arab</b>	11	8 (73%)	1 (9%)	2 (18%)
<b>Asia-Pacific</b>	27	26 (96%)	1 (4%)	0
<b>Eurasia</b>	4	1 (25%)	3 (75%)	0
<b>Europe</b>	47	23 (49%)	1 (2%)	23 (49%)
<b>Interamerica</b>	23	15 (65%)	5 (22%)	3 (13%)



Although no details were collected on the nature of the planned changes, feedback with respect to NSAs and NSOs planning to implement changes regarding the Youth Engagement Policy in the National Structure demonstrated that;

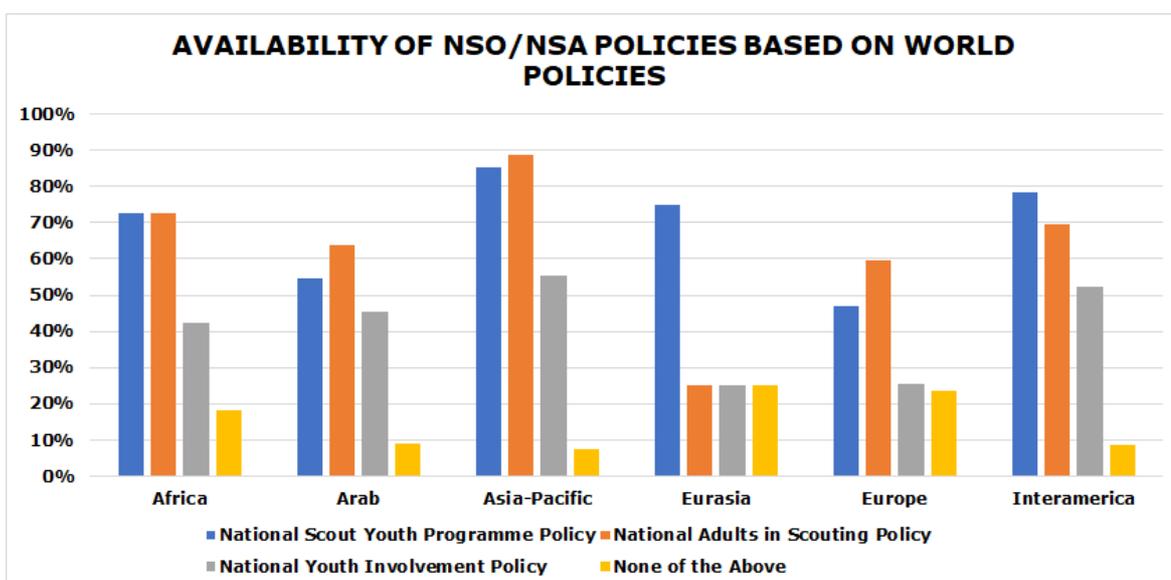
- Out of 33 NSAs and NSOs that responded from the Africa region, 30 affirmed to make change efforts, 2 asserted that nothing was done yet in that regard, while an NSO/NSA failed to respond to this question.
- Of the 11 responses recorded from Arab region, 8 NSOs confirmed they were making changes, an NSO submitted that nothing was done in this area, while no feedback was received from 2 NSOs.
- making changes regarding Youth Engagement, while an NSO stated they were yet to make changes in this regard.
- From a total of 4 responses from the Eurasia region, an NSO/NSA confirmed they were making changes in Youth Engagement Policy at the National Level while 3 NSOs and NSAs submitted that no changes were yet made in this regard.
- 47 feedback from the European region revealed that, 23 NSAs and NSOs affirmed to make changes in the National Youth Engagement Policy, an NSO was yet to make any changes on this subject while feedback was not received from 23 NSOs and NSAs.
- Out of 23 responses from the Interamerica region, 15 NSAs and NSOs confirmed making changes in their Youth Engagement Policy, 5 asserted that such changes were yet to be made, while 3 NSOs and NSAs never provided in this regard.

### 3. NSAs and NSOs Policies Based on World Scout Policies

**Question** Does your NSO/NSA have any of the following policies that are based on the World policies? (You may select more than one answer)

WOSM has introduced and updated a good number of policies to support the development of the movement at national and global levels. This section attempts to assess the impacts of some of these policies on NSAs and NSOs. It looks at the availability of a Youth Programme Policy, Adult in Scouting Policy and Youth Involvement Policy at national level, that are based on similar policies at the World Level.

<b>WOSM Regions / Availability of National Policies</b>	<b>Total NSA/ NSOs under review</b>	<b>National Scout Youth Programme Policy</b>	<b>National Adults in Scouting Policy</b>	<b>National Youth Involvement Policy</b>	<b>None of the Above</b>
<b>Africa</b>	33	24 (73%)	24 (73%)	14 (42%)	6 (18%)
<b>Arab</b>	11	6 (55%)	7 (64%)	5 (45%)	1 (9%)
<b>Asia-Pacific</b>	27	23 (85%)	24 (89%)	15 (56%)	2 (7%)
<b>Eurasia</b>	4	3 (75%)	1 (25%)	1 (25%)	1 (25%)
<b>Europe</b>	47	22 (47%)	28 (60%)	12 (26%)	11 (23%)
<b>Interamerica</b>	23	18 (78%)	16 (70%)	12 (52%)	2 (9%)



When assessed, the following feedback was recorded.

- Out of the 33 NSOs and NSAs that responded from Africa, 24 stated they had a National Scout Youth Programme Policy, 24 also claimed they had a National Adult in Scouting Policy, 14 submitted they had a National Scout Youth Involvement Policy, while 6 stated that they had none of the policies.
- 11 responses received from the Arab region revealed that 6 NSOs confirmed they had a National Scout Youth Programme Policy, 7 stated they had a National Adult in Scouting Policy, 5 admitted they had a National Scout Youth Involvement Policy, while an NSO stated they had none of these policies.
- 23 NSOs in the Asia-Pacific region out of a total of 27 NSOs that responded to the survey confirmed they had a National Scout Youth Programme Policy, 24 NSOs stated they had a National Adult in Scouting Policy, 15 NSOs also submitted that they have a National Youth Involvement Policy, while 2 NSO asserted that they had none of the policies in view.
- From a total of 4 responses in Eurasia region, 3 confirmed that they had a National Scout Youth Programme Policy, an NSO/NSA stated they had a National Adult in Scouting Policy, an NSO/NSA submitted that they had a National Youth Involvement Policy, while an NSO/NSA admitted they had none of the policies in view.
- Out of 47 responses from the European region, 22 asserted that they had a National Scout Youth Programme Policy, 28 confirmed they had a National Adult in Scouting Policy, 12 stated that they had a National Youth Involvement Policy, while 11 confirmed they had none of the policies in view.
- From the 23 NSOs and NSAs that responded to the survey in the Interamerica region, 18 stated that they had a National Scout Youth Programme Policy, 16 confirmed to have a National Adult in Scouting Policy, 12 submitted that they had a National Youth Involvement Policy, while 2 said they had none of these policies.

#### 4. Young People's voting rights, implementation of the Scout Method and availability of initiatives.

<b>Question 1</b>	Do young people under the age of 30 have participation and voting rights in the organisation's governance and decision-making processes (General Assemblies/Conferences)?
<b>Question 2</b>	Is your National Youth Programme aimed at increasing opportunities for empowering young people through the implementation of the Scout Method?
<b>Question 3</b>	Does your organisation have an initiative to increase young people's leadership in community-based projects and involvement with other NGOs and/or community groups?

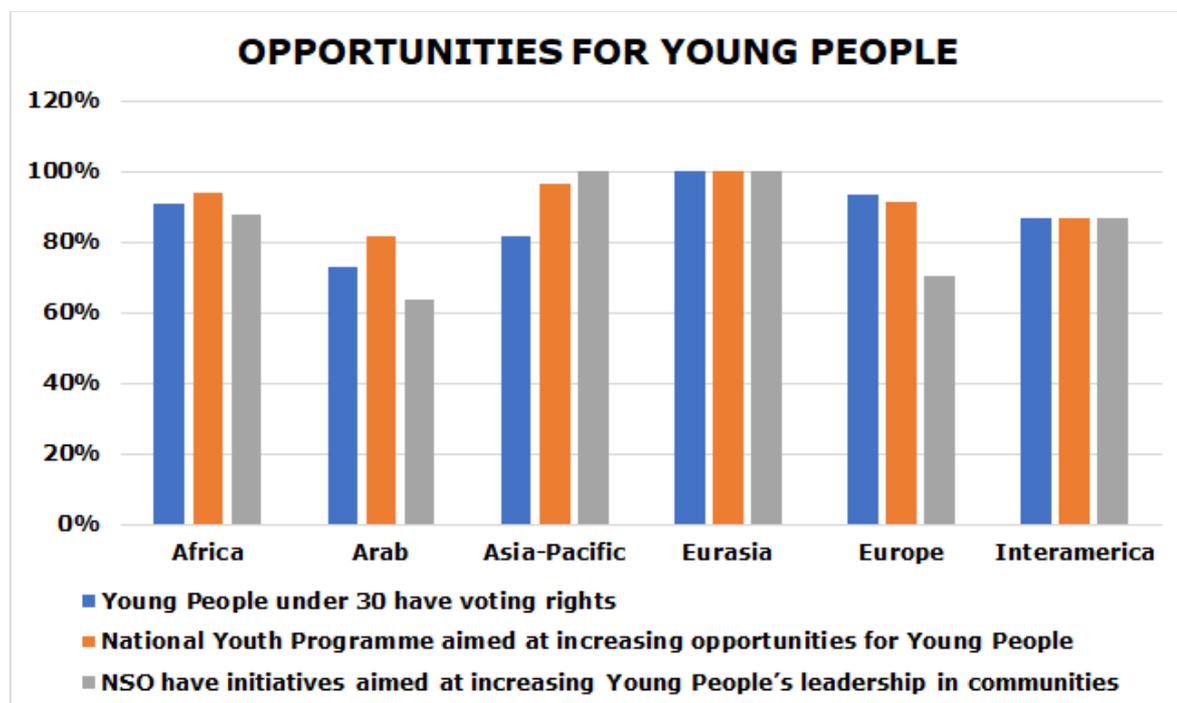
WOSM's strategic framework for Youth Involvement identifies the need for young people to be fully involved in decision making in their respective organizations to ensure their views are heard. It also involves reviewing the Youth Programme to increase opportunities for empowering young people, including the development of initiative(s) that increase young people's leadership in community-based projects and interaction with other non-governmental organisations and/or community groups.

Assessment of NSAs and NSOs on the availability of opportunities for young people were based on the following criteria :

1. Young people under the age of 30 have participation and voting rights in the organisation's governance and decision-making processes (General Assemblies/Conferences) ;
2. The National Youth Programme is aimed at increasing opportunities for empowering young people through the implementation of the Scout Method ;
3. The National Organisation offers initiative(s) to increase young people's leadership in community-based projects and involvement with other NGOs and/or community groups.

This section assesses the performances of NSAs and NSOs based on the criteria identified above.

<b>WOSM Regions</b>	<b>Total NSA/ NSOs under review</b>	<b>Young People under 30 have voting rights</b>	<b>National Youth Programme aimed at increasing opportunities for Young People</b>	<b>NSO have initiatives aimed at increasing Young People's leadership in communities</b>
<b>Africa</b>	33	30 (90%)	31 (94%)	29 (88%)
<b>Arab</b>	11	8 (73%)	9 (82%)	7 (64%)
<b>Asia-Pacific</b>	27	22 (81%)	26 (96%)	27 (100%)
<b>Eurasia</b>	4	4 (100%)	4 (100%)	4 (100%)
<b>Europe</b>	47	44 (94%)	43 (91%)	33 (70%)
<b>Interamerica</b>	23	20 (87%)	20 (87%)	20 (87%)



Feedback received revealed that:

- From the 33 NSOs and NSAs in the Africa Region that took part in this survey, 30 affirmed to criteria (a), 31 confirmed to have met criteria (b), while 29 confirmed criteria (c).
- From 11 responses in the Arab region, 8 NSOs affirmed criteria (a), 9 NSOs affirmed criteria (b), while 7 NSOs affirmed criteria (c).
- Asia-Pacific with 11 responses recorded 22 NSOs/NSA affirming to criteria (a), 26 NSOs and NSAs affirming to criteria (b), while 27 affirmed to criteria (c).
- The Eurasia region with 4 responses recorded 4 NSOs and NSAs affirming to criteria (a), 4 NSOs and NSAs confirming criteria (b), and 4 NSOs and NSAs affirming criteria (c).
- From responses received from 47 NSOs and NSAs in the Europe region, 44 affirmed to criteria (a), 43 affirmed to criteria (b), while 33 affirmed to criteria (c).
- Interamerica with responses from a total of 23 NSAs/NSOs recorded, 20 affirming to criteria (a), 20 affirming to criteria (b), and 20 affirming to criteria (c).



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World Scout Bureau Global Support Centre  
Kuala Lumpur

Suite 3, Level 17  
Menara Sentral Vista  
150 Jalan Sultan Abdul Samad  
Brickfields, 50470 Kuala Lumpur  
MALAYSIA  
Tel.: + 60 3 2276 9000  
Fax: + 60 3 2276 9089  
worldbureau@scout.org  
scout.org

